



K.B.H.S.S.Trust's

Dr.B.V.Hiray College of Management and Research Centre

Golibar Maidan, Krushinagar, Malegaon Camp, Malegaon – 423105

Tel: - 02554 250115, Web: - www.dbhcmr.org, Email:-hiraymba@gmail.com,

Approved by AICTE, New Delhi, Recognized by DTE, Govt. of Maharashtra

Affiliated to Savitribai Phule Pune University, Pune

DEPLOYMENT OF STRATEGIC GOALS

1. Apply for NBA and NAAC accreditation
2. Enhancing Internal Quality Assurance Systems
3. Effective Teaching-learning process
4. Increasing Placements
5. Developing Strong Student support system
6. E-governance
7. Research and Collaboration
8. Best Practises





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Strategic Planning/Institute Perspective Planning- 2023-2030

Strategic plan is a fundamental part for the achievement of the vision and mission of the institute, and the institute take's the foundation from NEP 2020 policies along with strategic goals and its plan comprises of phase wise development (Macro Level Planning) as follows:

AY 23-24

1. The Institute in its quest for quality accreditation had started its process for accreditation with NBA in March 2023.The institute ensures to get accredited by the end of the Year 2023.
2. Institute will promote Institute Innovation Council by participating in various activities as guided by Ministry of Education and inculcate an innovation environment in the campus. The initiative will also lead to build an innovation driven and entrepreneurship culture in the campus. To add further Institute aims to create at least 10 % of the admitted students into entrepreneurs from every batch.
3. In the second half of the Academic Year 2023-24, Institute will collaborate with various companies of concern in regards to provide industry training through various certification courses and take efforts to enhance the placements.
4. Efforts will also be taken to improve the quantity and quality of placements through Industry Institute linkages.
5. Institute will also work in incorporating MOOCs in the academic delivery of the courses through SWAYAM or IIM Bangalore online courses platform through collaboration.
6. The institute will take efforts in finding International supervisor for our MBA students (at least 5 students) for Summer Internship Project.
7. Faculty members will be motivated to bridge the gap between Academia and Industry by taking various consultancy projects.

AY 24-25

1. The institute will take various initiatives to get international students to study in the institute-India, and also provide greater mobility to students in India who may wish to visit, study at, transfer credits to, or carry out research at institutions abroad, and vice versa. The institute plans to do it through Research/teaching collaborations and faculty/student exchange with



high-quality foreign institutions and will sign at least 2 relevant mutually beneficial MOUs with foreign Universities. Institute will seek permission from AICTE and SPPU to ensure effective execution of the collaboration.

2. The Digital India Mission is assisting with changing the whole country into a carefully engaged society and information economy. While training will assume a basic part in this change, innovation itself will assume a significant part and hence Institute will try to raise their standards in utilization and ensure extensive of ICT based academic delivery and LMS.
3. An advisory board to be formed with members from institute of national importance and premium institutes across the globe with an objective of creating academic excellence.

AY 25-26

1. The institute will take various initiatives to establish a Research Centre with an aim to inculcate a research environment in the campus. The Centre will work with close proximity of the companies around the region and try resolve their problems with the help of existing Students, Experienced Faculty and Alumni. Faculty members will be trained by participating in various development programs across the globe. Institute may take help from the foreign Universities and ensure the research is done in collaboration, and cited in quality journals. This will enhance the credibility of institute through research across the globe.
2. Institute will identify pre -requisites for setting up Finance Lab, Life Skills Lab, Entrepreneurship Lab and Incubation Centre in collaboration with national companies across India. Efforts will be taken to fulfill the pre-requisites.

AY 26-27

1. Institute Plans to be a Centre of excellence in the field of Financial Markets
2. Institute will be establishing Finance Lab, Life Skills Lab, Entrepreneurship Lab and Incubation Centre in collaboration with national companies across India.
3. Faculty members will be motivated to develop digital content and design and develop short term online courses which will be offered at reasonable prices to the prospects.

AY 27-28

1. Institute Plans to teach (Academic Delivery) of at least four core courses (One in Every Semester) in local language (Marathi) along with English. Though students will be required to write their University Examinations in English Language, Institute will make provisions to take their term end examinations (Institute Level) in local language (Marathi). The objective is to promoting multilingualism and the power of language in teaching and learning as per the guidelines prescribed in NEP 2020.
2. Institute will scrutinize the overall performance during the previous 6 years and identify the gaps and ratify accordingly for further improvement in operations.



AY 28-29

1. Institute Plans to enroll International students for doctoral program through its Research Centre.

AY 29-30

1. Institute will take efforts in giving access to the local people to our Financial Lab and provide support in regards to Financial Markets. A revenue Generation Model will be designed and executed for the benefit of the institute as well as the society.





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Ref. No. :

Date : 21 / 12 / 20 22

NOTICE

This is to notify all the members of Internal Quality Assurance Cell (IQAC) that a meeting is scheduled on 04/01/2023 (Wednesday) at 3.00 P. M. at Venue: Dr. DBVHCMR Board Room. All members of the committee are expected to be present for the meeting

Agenda for the meeting is as below:

- Item 1. Confirmation of minutes of the earlier meeting held on 04/01/2023
- Item 2. Presentation of Strategic Plan (2023-2030)
- Item 3. Submission of Pre-Qualifier-NBA
- Item 4. Attainment of CO-PO
- Item 5. Criteria wise expected marks
- Item 6. Discussion on Criterion No 4
- Item 7. Discussion on Criterion No 6
- Item 8. Discussion on Criterion No 7
- Item 9. Discussion on Criterion No 9

Members of the IQAC

Sr. No	Name	Designation	Email IDs
01	Hon. Prasad B Hiray	Chairman KBHSS Trust (Member of Management)	
02	Dr. Subhash J. Jadhav	Director & Chairperson	
03	Dr. Pooja Merchant	IQAC Coordinator	
04	Mr. Sahil Kankariya	Member(Industry)	
05	Mr. Nilesh Lodha	Member(Local Society)	
06	Mr. Ahire Anil Namdeo	Member(Alumni)	
07	Mrs. Priyanka Jagtap	Faculty Member	
08	Mr. Vinod S Khair	Faculty Member	
09	Mr. Mithun S Patil	Faculty Member	
10	Mr. Aniket Bachhav	Faculty Member	
11	Mr. Shrikant Wagh	Office Superintendent	
12	Bachhav Rahul Ramdas	Member(Student)	
13	Sameer Khan Shabbir Khan	Member(Student)	



Dr. Pooja Merchant
Coordinator- IQAC




Dr. Subhash Jadhav
Director
Director

Dr. B. V. Hiray College of
Management & Research Centre
Malegaon Camp, Dist. Nashik



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Ref. No. : MBA/01/01/2023

Minutes of the Meeting of Internal Quality Assurance Cell (IQAC)

Date : 07/01/2023

Date: 04/01/2023 (Monday)

Time: 3.00 P. M.

Venue: Dr. DBVHCMR Board Room

Members Present:

Sr. No	Name	Designation	Email IDs
01	Hon. Prasad B Hiray	Chairman KBHSS Trust (Member of Management)	
02	Dr. Subhash J. Jadhav	Director & Chairperson	
03	Dr. Pooja Merchant	IQAC Coordinator	
04	Mr. Sahil Kankariya	Member(Industry)	
05	Mr. Nilesh Lodha	Member(Local Society)	
06	Mr. Ahire Anil Namdeo	Member(Alumni)	
07	Mrs. Priyanka Jagtap	Faculty Member	
08	Mr. Vinod S Khair	Faculty Member	
09	Mr. Mithun S Patil	Faculty Member	
10	Mr. Aniket Bachhav	Faculty Member	
11	Mr. Shrikant Wagh	Office Superintendent	
12	Bachhav Rahul Ramdas	Member(Student)	
13	Sameer Khan Shabbir Khan	Member(Student)	

Agenda wise points were discussed as below:

Item 1. Confirmation of minutes of the earlier meeting held on 29/06/2022: Minutes of the earlier meeting of CDC held on 29/06/2022 were read and confirmed unanimously.

Item 2. Presentation of Strategic Plan (2023-2030): Strategic plan of the Institute was presented to the members for the achievement of the vision and mission of the institute. The institute took the foundation from NEP 2020 policies and its plan comprised of phase wise development (**Macro Level Planning**).

Item 3. Submission of pre-qualifier-NBA

IQAC mentioned that all the faculty members and other staff should work rigorously towards NBA accreditation and the pre-qualifier to be submitted in the month of April 2023.

Item 4. Attainment of CO-PO

Dr. Pooja Merchant proposed the mechanism for CO-PO attainment sheet to all the members. Director Dr. S. J. Jadhav has suggested giving deadline to all members for CO-PO mapping and attainment data collection till the current academic year for fast processing.

Item 5: Criteria wise expected marks

Mr. Mithun S. Patil explained the subpoints, marks allotted and expected score for each sub point for Criteria 1 to 10

Item 6. Discussion on Criterion 4:

Mr. Vinod S. Khair Explained the subpoints, marks allotted and tentative score for each subpoint for criterion 4 and explained the activities included in detail

Item 7. Discussion on Criterion 6:

Director Dr. S. J. Jadhav urged Faculty members to participate in at least Two FDP program in AY 23-24.

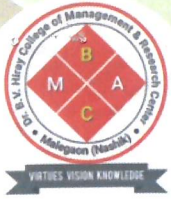
Item 8. Discussion on Criterion 7:

Dr. Pooja P. Merchant Explained the subpoints, marks allotted and tentative score for each subpoint for criterion 7 and explained the activities included in detail. Faculty members were motivated to search for consultancy projects in their respective domain. It was also suggested to involve the students in the same. Institute will promote Institute Innovation Council by participating in various activities as guided by Ministry of Education and inculcate an innovation environment in the campus

Item 9. Discussion on Criterion 9:

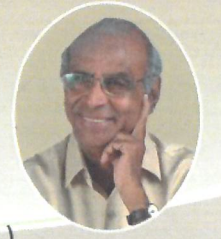
Dr. Pooja P. Merchant also requested to conduct two alumni meets in the Academic Year 2023-24 to increase the connect between the institute and the Alumni. Alumni Association shall also be registered for ensuring the Alumni activities are efficiently executed, monitored and controlled for mutual benefits.

Dr. Pooja Merchant
Coordinator- IQAC



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Ref. No. : **MBA/02/01/2023**

Date : **10/01/2023**

NOTICE

This is to notify all the members of College Development Committee (CDC) that a meeting is scheduled on 23/01/2023 (Monday) at 3.30 P.M. All members of the committee are expected to be present for the meeting.

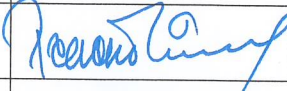

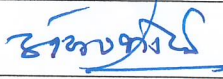
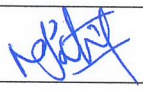


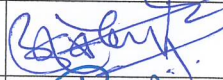
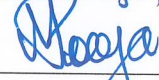


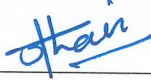


Venue: K.B.H.S.S.Trust's

**Dr.B.V.Hiray College of Management & Research
Centre,Board Room.**

Agenda for the meeting is as below:


- Item 1. Confirmation of minutes of the earlier meeting held on 18/09/2022.
- Item 2. Admission Record: AY (2022-2023).
- Item 3. Research in the institution.
- Item 4. Inclusions in Academic Content/Delivery
- Item 5. Consultancy Projects.
- Item 6. Institution Innovation Council.
- Item 7. Faculty Development Program and Alumni Connect.
- Item 8. Submission of pre qualifier.

Members of the College Development Committee (CDC)

S. No	Name of the Member	Designation	Signature
1	Mr. Prasad B. Hiray	Chairperson	
2	Dr. Subhash J. Jadhav.	Director & Member Secretary	
3	Mr. Arun D. Bhosale	Local Member (Parent)	
4	Mr. Sahil Kankariya	Local Member (Industrialist)	
5	Mr. Mithun S. Patil	Faculty Member	
6	Mr. Shrikant V. Wagh	Office Superintendent (Non-Teaching Member)	
7	Mr. Rushab Gogad	Local Member	
8	Mr. Vinod Bairagi	Local Member (Academics)	
9	Dr. Pooja Merchant	IQAC Coordinator	
10	Mrs. Priyanka Jagtap	Faculty member - Women's Representative	
11	Mr. Parag Jadhav	President of College Students Council	
12	Mr. Vinod Khair	Head of Department	
13	Mr. Saurabh Bora	Secretary of College Students Council	
14	Mr. Aniket Bachhav	Faculty Member	


Dr. Pooja Merchant
 Coordinator- IQAC

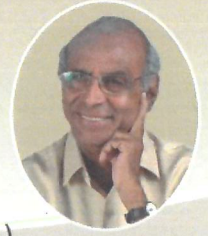



Dr. Subhash Jadhav
 Director
Director
**Dr. B. V. Hiray College of
 Management & Research Centre**
 Malegaon Camp, Dist. Nashik



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Ref. No. : MBA/05/01/2023

Date : 27/01/2023

Minutes of the Meeting of College Development Committee (CDC)

Date: 23/01/2023 (Monday)

Time: 3.30 P. M.

Venue: K.B.H.S.S. Trust's

Dr.B.V.Hiray College of Management & Research

Centre, Board Room.

Members Present:

S. No	Name of the Member	Designation	Signature
1	Mr. Prasad B. Hiray	Chairperson	
2	Dr. Subhash J. Jadhav.	Director & Member Secretary	
3	Mr. Arun D. Bhosale	Local Member (Parent)	
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5	Mr. Mithun S. Patil	Faculty Member	
6	Mr. Shrikant V. Wagh	Office Superintendent (Non-Teaching Member)	
7	Mr. Rushab Gogad	Local Member	
8	Mr. Vinod Bairagi	Local Member (Academics)	
9	Dr. Pooja Merchant	IQAC Coordinator	
10	Mrs. Priyanka Jagtap	Faculty member - Women's Representative	
11	Mr. Parag Jadhav	President of College Students Council	
12	Mr. Vinod Khair	Head of Department	
13	Mr. Saurabh Bora	Secretary of College Students Council	
14	Mr. Aniket Bachhav	Faculty Member	

Agenda wise points were discussed as below:

Item 1. Confirmation of minutes of the earlier meeting held on 18/09/2022: Minutes of the earlier meeting of CDC held on 18/09/2022 were read and confirmed unanimously.

Item 2. Admission Record: Admitted student record till date for (Academic year 2022-2023): The admission record of PG Students till date for the Academic Year 2022- 2023 presented before the members was acknowledged.

Item 3. Discussion on Research:

The Strategic Plan made by IQAC of the College was presented before the members.

Suggestions given by the members were as follows:

1. Patent & Research should be kept separately.
2. Every teacher should write at least One Research Paper every semester.
3. Sr. Teacher should encourage Jr. Teacher for writing Research Papers.
4. The Paper should be published in Scopus Index or UGC CARE Journal.
5. Faculty should also be focused on collaborative research. (At least 1 collaborative research paper every Year with faculty members of Universities Abroad)
6. IQAC will initiate the process of receiving ISSN from the repository
7. IQAC will also initiate efforts towards establishment of Research Centre in the institute from second session of the AY 23-24.

Item 4. Inclusions in Academic Content/Delivery

1. Institute will also work in incorporating MOOCs in the academic delivery of the courses through SWAYAM or through collaboration with Institute of National Importance.
2. Members also discuss upon the increase in number of guest sessions/workshops and management activities for bridging the gaps as identified in the University Curriculum.
3. The Even Academic Session shall be concluded as per the SPPU calendar.
4. Inclusions of case studies in the academic delivery content

Item 5. Consultancy:

Faculty members were motivated to search for consultancy projects in their respective domain. It was also suggested to involve the students in the same.

Item 6. Institution Innovation Council

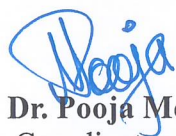
Institute will promote Institute Innovation Council by participating in various activities as guided by Ministry of Education and inculcate an innovation environment in the campus

Item 7. Faculty Development Program and Alumni Connect

IQAC urged Faculty members to participate in at least Two FDP program in AY 23-24. The coordinator also requested to conduct two alumni meets in the Academic Year 2023-24 to increase the connect between the institute and the Alumni. Alumni Association shall also be registered for ensuring the Alumni activities are efficiently executed, monitored and controlled for mutual benefits.

Item 8. Submission of pre-qualifier-NBA

IQAC mentioned that all the faculty members and other staff should work rigorously towards NBA accreditation and the pre-qualifier to be submitted in the month of April 2023.



Dr. Pooja Merchant
Coordinator- IQAC



Dr. Subhash Jadhav
Director & Member Secretary

Director

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DBHCMR CO-PO Attainment MCA Batch 2021-2023 - Microsoft Excel

SR. NO & CODE	COURSE NAME	Attainment in Course (C/P)		PO1		PO2		PO3		PO4		PO5		PO6		PO7		PO8		PO9		PO10	
		Attainment	Attainment	Col.	Col.	Col.	Col.	Col.	Col.	Col.	Col.	Col.	Col.	Col.	Col.	Col.	Col.	Col.	Col.	Col.	Col.	Col.	Col.
		30%	60%	A	A*	A	A*	A	A*	A	A*	A	A*	A	A*	A	A*	A	A*	A	A*	A	A*
1	IT-01-01 Java Programming	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
2	IT-01-02 Data Structure and Algorithms	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
3	IT-01-03 Object Oriented Software Engineering	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
4	IT-01-04 Database Systems Concepts	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
5	IT-01-05 Network Technologies	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
6	IT-01-06 Open Course 1	0.8	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	
7	IT-01-07 Open Course 2	0.8	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	
8	IT-01-08 Project	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
9	IT-01-09 Java Project	0.8	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	
10	IT-01-10 Java Project	0.8	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	
11	IT-01-11 Java Project	0.8	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	
12	IT-01-12 Java Project	0.8	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	
13	IT-01-13 Java Project	0.8	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	
14	IT-01-14 Java Project	0.8	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	
15	IT-01-15 Java Project	0.8	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	
16	IT-01-16 Java Project	0.8	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	
17	IT-01-17 Java Project	0.8	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	
18	IT-01-18 Java Project	0.8	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	
19	IT-01-19 Java Project	0.8	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	
20	IT-01-20 Java Project	0.8	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	
21	IT-01-21 Java Project	0.8	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	
22	IT-01-22 Java Project	0.8	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	
23	IT-01-23 Java Project	0.8	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	
24	IT-01-24 Java Project	0.8	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	
25	IT-01-25 Java Project	0.8	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	
26	IT-01-26 Java Project	0.8	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	
27	IT-01-27 Java Project	0.8	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	
28	IT-01-28 Java Project	0.8	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	
29	IT-01-29 Java Project	0.8	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	
30	IT-01-30 Java Project	0.8	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	2.8	1.7	



DR.B.V.HIRAY COLLEGE OF MANAGEMENT & RESEARCH CENTRE, MALEGAON CAMP, MALEGAON, NASHIK

CO-PO ATTAINMENT FOR MCA BATCH 2021-2023

Sl. NO	COURSE CODE	COURSE NAME	Attainment in Levels (Cul. %)	PO-1		PO-2		PO-3		PO-4		PO-5		PO-6		PO-7		PO-8		PO-9		PO-10		
				BCul.	A	BCul.	A	BCul.	A	BCul.	A	BCul.	A	BCul.	A	BCul.	A	BCul.	A	BCul.	A	BCul.	A	BCul.
20	1001	Stat. Table-I	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
21	1002	Photo Application Development	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
22	1003	Data Mining and Data Ware	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
23	1004	Software Licensing and Quality Assurance	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
24	1005	Knowledge Organization & Artificial Intelligence - II	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
25	1006	Cloud Computing	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
26	1007	Open Course	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
27	1008	Practical	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
28	1009	Practical	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
29	1010	Open Course	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
30	1011	Practical	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
31	1012	Practical	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
32	1013	PO and OS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
33	1014	Practical	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
34	SUMMARY			46.8	30.5	34.1	34.8	35.5	36.2	36.9	37.6	38.3	39.0	39.7	40.4	41.1	41.8	42.5	43.2	43.9	44.6	45.3	46.0	46.7
35	Direct Assessment of PO (Weightage 80%)			1.4	1.4	1.4	1.4	1.4	1.4	1.4	1.4	1.4	1.4	1.4	1.4	1.4	1.4	1.4	1.4	1.4	1.4	1.4	1.4	1.4
36	Indirect Assessment of PO (Weightage 20%)			2.3	2.3	2.3	2.3	2.3	2.3	2.3	2.3	2.3	2.3	2.3	2.3	2.3	2.3	2.3	2.3	2.3	2.3	2.3	2.3	2.3
37	Final PO Attainment (80%+20%)			1.6	1.6	1.6	1.6	1.6	1.6	1.6	1.6	1.6	1.6	1.6	1.6	1.6	1.6	1.6	1.6	1.6	1.6	1.6	1.6	1.6
38	Target Attainment Level			2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0
39	Attainment From Graduate Exit Survey (20%)			2.0	2.1	2.1	2.1	2.1	2.1	2.1	2.1	2.1	2.1	2.1	2.1	2.1	2.1	2.1	2.1	2.1	2.1	2.1	2.1	2.1
40	Attainment From Co-Curricular Activities (40%)			2.1	2.5	2.0	2.1	2.1	2.1	2.1	2.1	2.1	2.1	2.1	2.1	2.1	2.1	2.1	2.1	2.1	2.1	2.1	2.1	2.1
41	Attainment From Extra Curricular Activities (20%)			2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0
42	Attainment From Placement Activities (20%)			2.2	2.1	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0
43	Indirect Attainment			2.3	2.3	2.3	2.3	2.3	2.3	2.3	2.3	2.3	2.3	2.3	2.3	2.3	2.3	2.3	2.3	2.3	2.3	2.3	2.3	2.3





K.B.H.S.S.T'S

Dr. B. V. Hiray College of Management & Research Centre
Malegaon, Nashik

Approved by AICTE new Delhi & D.T.E.Mumbai, Affiliated to Savitribai Phule Pune University

ATTAINMENT OF COURSE OUTCOMES FOR Object Oriented Software Engineering

MCA (2020 PATTERN) BATCH - 2021-23

NAME OF THE COURSE TEACHER: PROF.

SEM- I COURSE CODE : IT13-123 COURSE CREDIT : 03 COURSE NAME : Object Oriented Software Engineering

MCA Programme Outcomes (POs):

PO1:	Apply knowledge of computing fundamentals, computing specialization, mathematics, and domain knowledge appropriate for the computing specialization to the abstraction and conceptualization of computing models from defined problems and requirements.
PO2:	Identify, formulate, research literature, and solve complex Computing problems reaching substantiated conclusions using fundamental principles of Mathematics, Computing sciences, and relevant domain disciplines.
PO3:	Design and evaluate solutions for complex computing problems, and design and evaluate systems, components, or processes that meet specified needs with appropriate consideration for public health and safety, cultural, societal, and environmental considerations.
PO4:	Use research-based knowledge and research methods including design of experiments, analysis and interpretation of data, and synthesis of information to provide valid conclusions.
PO5:	Create, select, adapt and apply appropriate techniques, resources, and modern computing tools to complex computing activities, with an understanding of the limitations.
PO6:	Understand and commit to professional ethics and cyber regulations, responsibilities, and norms of professional computing practice.
PO7:	Recognize the need, and have the ability, to engage in independent learning for continual development as a Computing professional.
PO8:	Demonstrate knowledge and understanding of computing and management principles and apply these to one's own work, as a member and leader in a team, to manage projects and in multidisciplinary environments.
PO9:	Communicate effectively with the computing community, and with society at large, about complex computing activities by being able to comprehend and write effective reports, design documentation, make effective presentations, and give and understand clear instructions.
PO10:	Understand and assess societal, environmental, health, safety, legal, and cultural issues within local and global contexts, and the consequential responsibilities relevant to professional computing practice.
PO11:	Function effectively as an individual and as a member or leader in diverse teams and multidisciplinary environments.
PO12:	Identify a timely opportunity and using innovation to pursue that opportunity and create value and wealth for the betterment of the individual and society at large.



Course Outcomes

CO1:	(Understand)	Distinguish different process model for a software development.
CO2:	(Analyze)	Design software requirements specification solution for a given problem definitions of a software system.
CO3:	(Analyze)	Apply software engineering analysis/design knowledge to suggest solutions for simulated problems.
CO4:	(Apply)	Design user interface layout for different types of applications.
CO5:	(Understand)	Recognize and describe current trends in software engineering.

I. Mapping of Course Outcomes (COs) to Program Outcomes (POs) :

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PO11	PO12
CO1	3	3	2	2	1	3	1	3	3	1	1	1
CO2	3	3	2	1	1	1	2	3	3	1	1	1
CO3	2	3	3	2	2	1	2	3	2	1	1	1
CO4	3	2	3	3	3	2	3	3	3	1	1	1
CO5	3	3	3	3	3	2	3	3	3	2	2	2
AVG	2.8	2.8	2.6	2.2	2	1.8	2.2	3	2.8	1.2	1.2	1.2

(Specify values as : 3: High Level, 2: Medium Level, 1: Low Level for mapping of Cos to POs)

Note Average is to be filled up in master spread sheet for POs Mapping

Rubrics for attainment of course outcomes:

- Attainment Level 0: < 40 %
- Attainment Level 1: 40-50 %
- Attainment Level 2: 51-60%
- Attainment Level 3: 61-100 %



CONSIDER INTERNAL AND EXTERNAL EXAMINATION

SR. NO	Name of Student	Internal Assessment (25)		External Assessment (50)		Total
		Marks	%	Marks	%	
1	Aaisha Siddiqua Asif Iqbal	21	84	49	98	70
2	Aher Jayesh Sudhakar	21	84	48	96	69
3	Ahire Pratik Rajendra	23	92	45	90	68
4	Ahire Tejal Ramesh	22	88	42	84	64
5	Ahire Vrushabh Vasant	21	84	44	88	65
6	Atequa Zainab Mohammed Raza	24	96	48	96	72
7	Bachhav Ritu Ashok	22	88	42	84	64
8	Bhamare Akshay Vitthal		0		0	0
9	Borse Harshada Bharat	23	92	46	92	69
10	Borse Sunayana Sanjay	20	80	27	54	47
11	Chaudhari Atul Bhagwan	22	88	41	82	63
12	Chaudhari Dhanashri Dnyaneshwar	21	84	38	76	59
13	Chaudhari Kalyani Vilas	22	88	46	92	68
14	Chaudhari Sayali Ramchandra	21	84	40	80	61
15	Chavan Rutuja Subhash	21	84	34	68	55
16	Dalvi Prajakta Dayaram	23	92	42	84	65
17	Desale Ganesh Uttam	21	84	49	98	70
18	Desale Shraddha Anil	22	88	42	84	64
19	Devkate Priyanka Raju	22	88	33	66	55
20	Gagrani Sanay Chandrashekhar	21	84	31	62	52
21	Hiray Yamini Sanjay	23	92	45	90	68
22	Intekhab Aalam Khan	22	88	44	88	66
23	Kachave Akshay Vinayak	21	84	46	92	67
24	Kachave Mansi Narendra		0		0	0
25	Kakade Mansi Deepak	21	84	39	78	60
26	Kaklij Dipali Gorakh	21	84	39	78	60
27	Karipara Suraj Jinesh	22	88	50	100	122
28	Khairnar Prashant Ragunath	22	88	37	74	60
29	Kshirsagar Jayesh Ravindra	21	84	49	98	70



30	Mahajan Bhagyashri Shiram	24	96	49	98	73
31	Mahajan Rahul Sanjay	21	84	49	98	70
32	Mankar Harshal Ashok	22	88	46	92	68
33	Misbah Tabassum Manzoorul Hasan	22	88	50	100	72
34	More Nikita Suresh	21	84	44	88	65
35	Nerkar Revati Vijay	22	88	50	100	72
36	Nikam Pradip Sunil	23	92	44	88	67
37	Nikam Swaraj Ramrao		0		0	0
38	Nikam Swati Lalit	21	84	44	88	65
39	Obaidurrahman Abdul Razzaque	22	88	48	96	70
40	Parwal Rutvika Kamlesh	21	84	48	96	69
41	Pathak Nilesh Ravindra	22	88	49	98	71
42	Pathan Sohilkhan Shakhilkhan	21	84	47	94	68
43	Patil Aishwarya Bahusaheb	23	92	49	98	72
44	Patil Kajalkumari Mahendra		0		0	0
45	Patil Mayuri Bhausahab	22	88	46	92	68
46	Patil Sonali Anil	23	92	41	82	64
47	Pawar Milind Jagdish	22	88	50	100	72
48	Pawar Nital Ravindra	21	84	40	80	61
49	Randive Asmita Kisan	21	84	45	90	66
50	Rathod Gaurav Ratilal	21	84	50	100	71
51	Sawant Mayur Sanjay	21	84	44	88	65
52	Shaikh Rehan Ahmed	22	88	50	100	72
53	Shelar Jayesh Pandharinath	23	92	50	100	73
54	Shewale Divya Ravindra	22	88	41	82	63
55	Shewale Sarthak Mahendrakumar	21	84	48	96	69
56	Shinde Deepali Dattatray	22	88	50	100	72
57	Shinde Kavita Vithoba	23	92	43	86	66
58	Sisodiya Chaitali Dinesh	21	84	37	74	58
59	Sonar Akshada Pradip		0		0	0
60	Sonawane Harshal Sharad	21	84	50		
61	Sonawane Rahul Bhagirath	22	88	48		
62	Tahoora Parveen Anees Ahmed	23	92	48		



63	Thakare Bhagyashree Vishram	21	84	43	86	64
64	Thakare Bhagyashri Dhanraj	20	80	48	96	68
65	Waghule Sejal Sanjay	22	88	31	62	53
66	Zende Tejal Arjun	21	84	48	96	69

External Assessment

Number of students appeared for the exam = 61

% of students scored Percentage in University Exam above 60% = $60/61 \times 100$
= 98

ATTAINMENT CALCULATION

- Attainment Level 0: < 40 %
- Attainment Level 1: 40-50 %
- Attainment Level 2: 51-60%
- Attainment Level 3: 61-100 %

From above Rubrics attainment level: 3

NOTE: CONSIDER EXTERNAL WAITAGE 80%

Calculation: $3 \times 0.8 = 2.4$

FOR INTERNAL EXAMINATION ATTAINMENT = 2.4

Internal Assessment

Number of students appeared for the exam = 61

% of students scored Percentage in University Exam above 60% = $61/61 \times 100$
= 100

ATTAINMENT CALCULATION

- Attainment Level 0: < 40 %
- Attainment Level 1: 40-50 %
- Attainment Level 2: 51-60%
- Attainment Level 3: 61-100 %

From above Rubrics attainment level: 3

NOTE: CONSIDER INTERNAL WAITAGE 20%

Calculation: $3 \times 0.2 = 0.6$

FOR INTERNAL EXAMINATION ATTAINMENT = 0.6

FINAL CALCULATION

External Examination attainment+ Internal Examination attainment

= $2.4 + 0.6$

= 3



Dr.B.V.HIRAY COLLEGE OF MANAGEMENT & RESEARCH CENTRE

Krushni Nagar, Malegaon Camp, Malegaon (NASHIK)-423 105 (Maharashtra)

BY HAND / RPAD / UPC

Ref No.

Date 24/04/2022

To, United India Insurance Company Limited

Dear Sir,

Enclosed herewith is a Cheque / D.D.No.....18445..... Date 23/04/2022
drawn on Indira Mahila Sahakari BANK Ltd. Malegaon. Camp.....
against payment of your Bill for Staff Group Personal,
Accident Policy

Sr.No.	BILL NO.	Date	ITEM	AMOUNT	
				Rs.	Ps.
1	MBA/MCA			10762/-	
2					
3					
4					
5					
6					
7					
8					
9					
10	Ten thousand Seven hundred				
	sixty two only		Total :	10762/-	

Please acknowledge the Stamp Receipt for the audit purpose

Thanking You....!

Yours Faithfully

Name & Sign.of
Sanctioning authority

Name & Sign.of
Reciever

Office Superintendent
Dr.B.V.Hiray College of
Management & Research Cen
Malegaon Camp (Nashik)



DIRECTOR
Dr. B. V. Hiray College of
Management & Research Centre
Malegaon Camp (Nashik)

24/04
2022

Premium Calculation WorkSheet For Group Personal Accident Policy

Proposal Date	19/04/2022	Policy Period:	From 19/04/2022 To 19/04/2023	Department:	Personal Accident
Customer Name/ID	DR B V HIRAY COLLEGE OF MANAGEMENT AND RESEARCH CENTER/23143385077	Address:	W/P KURSHI NAGAR MALEGAON CAMP TAL MALEGAON DIST NASHIK, NASHIK, 423203, MAHARASHTRA	Office Code:	262301

Customer GST/UIN No. :		Office GST No. :	27AAACU5552C321
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Sl. No.	Name Of Insured	Occupation	Age	Sum Insured	Risk Category	SI (TbI-I)	SI (TbI-II)	SI (TbI-III)	SI (TbI-IV)	SI (TbI-Va)	SI (TbI-Vb)	AssigneeName	SI (TbI-Vc)	AssigneeRelationShip
1	ADARSH JAGANNATH DO-REY	Teachers	55	500,000.00	RiskCategory	0.00	0.00	500,000.00	0.00	0.00	0.00	DR B V HIRAY COLLEGE OF MANAGEMENT AND RESEARCH CENTRE	0.00	Others
2	ADARSH ANILAN PUNAR HOND SURESH SURESH	Teachers	35	500,000.00	RiskCategory	0.00	0.00	500,000.00	0.00	0.00	0.00	DR B V HIRAY COLLEGE OF MANAGEMENT AND RESEARCH CENTRE	0.00	Others
3	ADARSH ANILAN PUNAR HOND SURESH SURESH	Teachers	45	500,000.00	RiskCategory	0.00	0.00	500,000.00	0.00	0.00	0.00	DR B V HIRAY COLLEGE OF MANAGEMENT AND RESEARCH CENTRE	0.00	Others
4	ADARSH ANILAN PUNAR HOND SURESH SURESH	Teachers	40	500,000.00	RiskCategory	0.00	0.00	500,000.00	0.00	0.00	0.00	DR B V HIRAY COLLEGE OF MANAGEMENT AND RESEARCH CENTRE	0.00	Others
5	ADARSH ANILAN PUNAR HOND SURESH SURESH	Teachers	36	500,000.00	RiskCategory	0.00	0.00	500,000.00	0.00	0.00	0.00	DR B V HIRAY COLLEGE OF MANAGEMENT AND RESEARCH CENTRE	0.00	Others
6	ADARSH ANILAN PUNAR HOND SURESH SURESH	Teachers	37	500,000.00	RiskCategory	0.00	0.00	500,000.00	0.00	0.00	0.00	DR B V HIRAY COLLEGE OF MANAGEMENT AND RESEARCH CENTRE	0.00	Others
7	ADARSH ANILAN PUNAR HOND SURESH SURESH	Teachers	31	500,000.00	RiskCategory	0.00	0.00	500,000.00	0.00	0.00	0.00	DR B V HIRAY COLLEGE OF MANAGEMENT AND RESEARCH CENTRE	0.00	Others
8	ADARSH ANILAN PUNAR HOND SURESH SURESH	Teachers	32	500,000.00	RiskCategory	0.00	0.00	500,000.00	0.00	0.00	0.00	DR B V HIRAY COLLEGE OF MANAGEMENT AND RESEARCH CENTRE	0.00	Others
9	ADARSH ANILAN PUNAR HOND SURESH SURESH	Teachers	52	500,000.00	RiskCategory	0.00	0.00	500,000.00	0.00	0.00	0.00	DR B V HIRAY COLLEGE OF MANAGEMENT AND RESEARCH CENTRE	0.00	Others
10	ADARSH ANILAN PUNAR HOND SURESH SURESH	Teachers	56	500,000.00	RiskCategory	0.00	0.00	500,000.00	0.00	0.00	0.00	DR B V HIRAY COLLEGE OF MANAGEMENT AND RESEARCH CENTRE	0.00	Others
11	ADARSH ANILAN PUNAR HOND SURESH SURESH	Teachers	47	500,000.00	RiskCategory	0.00	0.00	500,000.00	0.00	0.00	0.00	DR B V HIRAY COLLEGE OF MANAGEMENT AND RESEARCH CENTRE	0.00	Others
12	ADARSH ANILAN PUNAR HOND SURESH SURESH	Teachers	41	500,000.00	RiskCategory	0.00	0.00	500,000.00	0.00	0.00	0.00	DR B V HIRAY COLLEGE OF MANAGEMENT AND RESEARCH CENTRE	0.00	Others
13	ADARSH ANILAN PUNAR HOND SURESH SURESH	Teachers	40	500,000.00	RiskCategory	0.00	0.00	500,000.00	0.00	0.00	0.00	DR B V HIRAY COLLEGE OF MANAGEMENT AND RESEARCH CENTRE	0.00	Others



Sl. No.	Name	Category	No. of Person	Sum Insured	Risk Category	Table (I) DEATH	Table (II) PTD	Table (III) MEDICAL EXPENSES	Table (IV) OTHERS	Table (V) OTHERS	Table (VI) OTHERS	Table (VII) OTHERS
14	CHIDAM BRUNNARAM BIRAY	Teachers	40	500,000.00	RiskCategory	0.00	0.00	500,000.00	0.00	0.00	0.00	0.00
15	SHREYASH BACHHAV	Teachers	34	500,000.00	RiskCategory	0.00	0.00	500,000.00	0.00	0.00	0.00	0.00
16	SHISATH WICHITA S	Teachers	31	500,000.00	RiskCategory	0.00	0.00	500,000.00	0.00	0.00	0.00	0.00

Sl. No.	Category	No. of Person/Category	Covers	Premium	Loading/Discount	Calculated Amount
1	Category I	16	Table (I) DEATH PTD PFD Medical Expenses	7,600.00 1,520.00		

Total No. Of Person	16	Total Sum Insured for the Group	₹ 8000000
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War Risk Chargeable	₹ 25.00
Peace Duty Chargeable	NO

Net Premium(₹):	10,767.00
CGST(9%)(₹):	969.03
SGST(9%)(₹):	969.03
Total Premium(₹):	12,705.06

United India Insurance Company Limited

Approved
[Signature]

10 x 30
= 300



Start Insurance date 24/4
2022



UNITED INDIA INSURANCE COMPANY LIMITED

10, "ARHANT" MAHESH NAGAR, SHIVAJI CIRCLE, OLD AGRA ROAD, MALEGAON
NASHIK - 423203 MAHARASHTRA

PH: (2554) 235813 FAX: (2554) 220513 EMAIL:

GROUP PERSONAL ACCIDENT POLICY
POLICY NO.: 1623014222P100809486

PERIOD OF INSURANCE
From 00:00 Hrs of 23/04/2022
To Midnight of 23/04/2022

Insured

MS DR B.V HIRAY COLLEGE OF MANAGEMENT AND RESEARCH CENTER

A/P KRUSHI NAGAR GOLIBAR MAIDAN MALEGAON CAMP TAL MALEGAON DIST NASHIK

423203
NASHIK
MAHARASHTRA

IMPORTANT NOTICE: KINDLY UPDATE YOUR ADDRESS NO. AND PAN/FORM 40. PLEASE DESHORE IF ALREADY UPDATED.

Agent Name	: TARACHAND KADAM W
Agent Code	: AGD0088125
Mobile/Landline Number/Email	: 9420554361 taruchand1@gmail.com

The genuineness of the policy can be verified through "Verify Your Policy" link at www.uic.co.in.

For any Information, Service Requests, Claim Intimation and Grievances please write to 162301@uic.co.in

Download Customer App (www.uic.co.in), ASSO. & HEAD OFFICE, 34, WHITEY ROAD, CHENNAI - 600014.
Website: <http://www.uic.co.in>

Printed By : YOG47387 @ 25/04/2022 1:31:58 PM



THE MEMORANDUM OF UNDERSTANDING
K.B.H.S.S.TRUST'S DBVHCMR & BRCPL: 2023-24

PART-I

College Name: K.B.H.S.S.Trust'S Dr.B.V.Hiray College of Management and Research
Centre Malegaon.

College registration number: DTE code : 5386

Dr. Subhash J. Jadhav

Director

Address: Krushi Nagar, Golibar Maidan, Malegaon Camp Tal: Malegaon
Dist: Nashik

Pincode: 423105, Maharashtra, INDIA

AND

PART-II

M/s. Boroton Research Centre[®] Private Limited – *BRCPL*, Nashik

CIN No. U73200MH2017PTC302882, BRCPL : Since 2017 & BRC Since : 2008

Dr. Yogesh R. Bhadane

Chief Executive Officer

Address: M/s. Boroton Research Centre[®] Private Limited - *BRCPL*
3, Rachit Marvel, Nakshatra Colony, Near Akashwani Tower,
Gangapur Road, Nashik – 422 005, INDIA

Associate: 314 Bvd Wilson 33000 Bordeaux, FRANCE

Office

Whereas PART-I: K.B.H.S.S.TRUST'S Dr.B.V.Hiray College of Mangement and Research Centre Malegaon, Krushi Nagar, Golibar Maidan, Malegaon Camp, 423105 Tal-Malegaon Dist-Nashik Maharashtra, INDIA – K.B.H.S.S.TRUST'S DBVHCMR Malegaon at its various technology departments is charged with responsibility of theoretical as well as practical education to students to empower them for bright future.

Whereas PART-II: M/s. Boroton Research Centre[®] Private Limited, Nashik - *BRCPL* is

engaged in research and its implementation from lab to pilot and pilot to industrial scale development in the field of life science industry. *BRC* is involved in technical and scientific and skill development training of manpower in various front-line areas of industrial & applied research in collaboration with firm working within India and globally in this area since a decade.

WHEREAS, both *K.B.H.S.S.Trust's DBVHCMR* and *BRCPL*, now

Recognizing the importance of skills development in the areas of business management industries, as well as imparting industrial and / or practical training for the students of Master of Business Management etc. Appreciating the need for creation of large reservoir of students with skills and practical approach in all fields' related industries.

Desiring to club their efforts by pooling their expertise and resources, INTEND to form a nucleus for promoting excellent quality students in the fields of Marketing and Finance with special emphasis on business industry and related fields etc. NOW, THEREFORE, in consideration of the mutual promises made herein and of good and valuable consideration, the receipt and sufficiency of which both *K.B.H.S.S.Trust's DBVHCMR* and *BRCPL* hereby acknowledge and agree to sign a memorandum of understanding (MoU).

ARTICLE-I: SCOPE OF THE MOU

This MoU details the modalities and general conditions regarding collaboration between *K.B.H.S.S.Trust's DBVHCMR* and *BRCPL* for enhancing the knowledge, skills, research, industrial visits, laboratory trainings, practical implementation of knowledge and in plant trainings within as well out of the country to make the availability of highly qualified and experienced students in the areas of business industry without any prejudice to prevailing rules and regulations in *K.B.H.S.S.Trust's DBVHCMR* and *BRCPL* without any disregard to any mechanism evolved and approved by the competent authorities under Govt. of India in so far as such mechanism applies to *K.B.H.S.S.Trust's DBVHCMR* and *BRCPL*. The areas of cooperation can be extended through mutual consent.

NOTE: *K.B.H.S.S.Trust'S Dr.B.V.Hiray College of Management and Research Centre Malegaon.*

ARTICLE-II: SCOPE AND TERMS OF INTERACTIONS

Both *K.B.H.S.S.Trust's DBVHCMR* and *BRCPL* shall encourage interactions between the students, faculty of *PHSHSS* and Research fellows, Researchers, industrialist associated with *BRCPL* through the following arrangements:

1. *BRCPL* will provide them the students with an exposure to various skill development trainings and placement through work associate office - 314 Bvd Wilson 33000 Bordeaux, France.
2. It is the mutual and positive interaction to organize the seminars and conferences at *K.B.H.S.S.Trust's DBVHCMR*. All the expenses will be bare by *K.B.H.S.S.Trust's DBVHCMR* on mutually agreeable terms each time.
3. It permits *BRCPL* to organize skill development, laboratory, practical and industrial training of students at own Nashik facility and / or industry associated with *BRCPL*.
4. It allows us to guide the student for projects / thesis in Bussiness Management segment and other areas of interest at *K.B.H.S.S.Trust's DBVHCMR* on mutually agreeable terms.
5. *BRCPL* would accommodate students, which are in the final semester of their program successfully in such a way that *BRCPL* deems convenient to it for the purpose of skills and or industrial training.
6. *BRCPL* may depute its personnel as visiting faculty at *K.B.H.S.S.Trust's DBVHCMR* to teach any of the specialized topics on mutually agreeable terms.
7. *BRCPL* personnel, as well as research scholars, may also be allowed to enroll for their Research at *K.B.H.S.S.Trust's DBVHCMR*, subject to availability of seats, research facilities and subject to their fulfilling eligibility criteria and all other academic regulations of *K.B.H.S.S.Trust's DBVHCMR*. Further, *BRCPL* may request to design and teach a Course or Courses which it deems fit to enhance quality and performance of students. Such Courses maybe run at any mutually convenient premises.
8. *BRCPL* may seek assistance / guidance of *K.B.H.S.S.Trust's DBVHCMR* faculty member / members in product / process modification, modernization, research, troubleshooting etc. through students so as to improve their intellect.
9. *BRCPL* will arrange the industrial visits of students for half / full day to provide them with an exposure to various skill development trainings etc.
10. *BRCPL* may showcase its business activities at the seminar / conference etc. at *K.B.H.S.S.Trust's DBVHCMR* to improve the research vision of students.
11. *BRCPL* may avail library, computational facilities at *K.B.H.S.S.Trust's DBVHCMR*.



12. A Research technologist or Scientist associated with *BRCPL* may be appointed as a Co-project guide as per rules of respective institute for degree students at *K.B.H.S.S.Trust's DBVHCMR*. *BRCPL* will encourage students to take up the project so that desirable outcomes will be of dual benefit.
13. Students will carry out part of their project / research work at *K.B.H.S.S.Trust's DBVHCMR* and *BRCPL* depending on the nature of the work as per rules of the respective institute depending on facilities and requirements.
14. There will be no restriction on the contents of the project / thesis and on publication of results of the project / thesis, subject to the condition that no Intellectual Property Rights can be secured for any part of the work, which will be decided with mutual consent.
15. Both *K.B.H.S.S.Trust's DBVHCMR* and *BRCPL* will be free to independently carry out follow- up project / research on the thesis work conducted under this scheme.

ARTICLE-III: SHARING OF FACILITIES

1. *K.B.H.S.S.Trust's DBVHCMR* shall make provisions to share their respective laboratory and important R&D facilities while *BRCPL* will provide research implementation platform at life science industry in order to promote academic, research interaction, project, courses and in plant training etc.
2. *K.B.H.S.S.Trust's DBVHCMR* and *BRCPL* shall permit the sharing of laboratory and industrial equipment and other materials and components in the areas of cooperation, if permissible within the rules governing to the institution. However, responsibility for safety of equipment and other materials during the exchange will rest on respective Head of academic department/section.

ARTICLE-IV: EFFECTIVE DATE AND DURATION OF MOU

1. This MoU shall be effective from the date of its approval by competent authorities at both ends.
2. The duration of the MoU shall be for a period of 10 years from effective date.
3. Any clause or article of the MoU may be modified or amended by mutual agreement of *K.B.H.S.S.Trust's DBVHCMR* and *BRCPL*.

ARTICLE-V: AMENDMENTS

Any amendment and / or addenda to the AGREEMENT shall be in writing and signed by the PARTIES hereto and shall only after such execution be deemed to form part of the AGREEMENT and have the effect of modifying the AGREEMENT to the extent required by such amendment or addenda.

ARTICLE-VI: MISCELLANEOUS

1. The headings and sub-headings are inserted for convenience only and shall not affect the construction of this Agreement.
2. Both *K.B.H.S.S.Trust's DBVHCMR* and *BRCPL* shall not, during the term of this Agreement directly or indirectly, solicit or offer employment or engagement to any of the personnel of other party without the prior consent in writing of that other party.
3. The rights, remedies, power and privileges herein provided are cumulative and not exclusive of any right, remedies, powers and privileges provided by law.

THE MEMORANDUM OF UNDERSTANDING

M/s. Boroton Research Centre
Private Limited-BRCPL
Nashik, INDIA

K.B.H.S.S.Trust'S Dr.B.V.Hiray College of
Management and Research Centre Malegaon.
K.B.H.S.S.Trust's DBVHCMR, INDIA.


Dr. YOGESH R. BHADANE


Dr. Subhash J. Jadhav

Director
Dr. B. V. Hiray College of
Management & Research Centre
Malegaon Camp, Dist. Nashik

Founder CEO

Rachit Marvel, Nashik – 422 005

Director

**Krushni Nagar, Golibar Maidan,
Malegaon Camp-423105.**



Date: **20.01.2023**

Venue: Malegaon

Witness:

1.

Bdeore
Yogesh B. Deore

Witness:

2.

Pooja
Dr. Pooja P. Merchant



Memorandum of Understanding (MoU)

K.B.H.S.S.Trust's Dr.B.V.Hiray Management & Research Centre, Malegaon

And

M/S Youngmarvel Services LLP, Malegaon

MoU on e-waste and plastic waste collection, transportation and final Disposal

The MoU dated today, On 16-01-2023 at K.B.H.S.S.Trust's Dr. B.V. Hiray Management and Research Centre, Malegaon on behalf of K.B.H.S.S.Trust's Dr. B.V. Hiray Management and Research Center Hon. Founder, Malegaon (First Party:- To write)

And

Also, the said MoU is being entered into with Youngmarvel Services LLP, Malegaon, Dist. Nashik (Dear Party: - Will write). Hereinafter referred to as M/S Youngmarvel Services LLP.

Today on 16/01/2023, the said MoU is being entered into by both the parties subject to the following terms and conditions regarding e-waste and plastic waste collection, transportation, storage and final disposal.

E-waste and plastic waste collection, transportation, storage process and operation of disposal projects are being written in compliance with the rules of Solid Waste Management Act 2016. According to the said rule, it is mandatory for the subscriber to collect the e-waste and plastic waste generated daily as per the rules and to obtain the membership certificate. Pursuant to this, on the request of First Party, Second Party will undertake the transport, storage, processing and disposal of e-waste and plastic waste generated within K.B.H.S.S.Trust's Dr.B.V.Hiray Management & Research Centre limits at K.B.H.S.S.Trust's Dr.B.V.Hiray Management & Research Centre solid waste management project as per the following terms and conditions. are going to do.

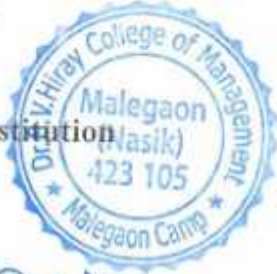
1. M/S Youngmarvel Services LLP, Malegaon, has carried out e-waste transportation, processing as per the rules of the Central Pollution Control Board and Maharashtra Pollution Control Board regarding the daily generation of e-waste and plastic waste (Handling and Management) Rules 2016 within the premises of the first party as well as its amendments from time to time. and the first party has agreed to dispose of and give the same.

2. The first party has to classify the said e-waste and plastic waste to M/S Youngmarvel Services LLP, Malegaon, after sorting them as per the government rules.
3. The E-waste and plastic waste solid waste management project to be generated daily within the K.B.H.S.S.Trust's Dr. B.V. Hiray Management and Research Center will come up here and from the said place M/S Youngmarvel Services LLP Their E-Waste and Plastic waste Collection Vehicle will transport the collected e-waste and plastic waste at their own expense and dispose of the waste properly.
4. Other than e-waste and plastic waste, no other waste (bags, paper, straws, fruit peels and other solid waste – municipal waste) will be accepted. M/S Youngmarvel Services LLP will not take the waste if it is mixed with e-waste and plastic waste with other waste. The responsibility of disposal of that waste will be entirely on the first party.
5. Any complaint related to e-waste and plastic waste collection vehicle or any other should be reported to M/S Youngmarvel Services LLP office within 24 hours for redressal.
6. Any dispute in relation to services rendered by M/S Youngmarvel Services LLP shall be amicably settled.
7. To properly dispose of e-waste and plastic waste generated on a daily basis in K.B.H.S.S.Trust's Dr.B.V.Hiray College of Management and Research Center Malegaon in accordance with the Solid Waste Act 2016 and its amendments from time to time and the rules of Central Pollution Control Board and Maharashtra Pollution Control Board. The ultimate responsibility will remain with M/S Youngmarvel Services LLP.
8. The said agreement dated today. From 16/01/2023 dt. Will be for two year till 16/01/2025. But if the renewal is not done three months before the expiry of the said agreement, then the agreement will be deemed to continue in perpetuity.

9. M/S Youngmarvel Services LLP shall be responsible for writing the original copy of the said agreement and providing the Xerox copy of the said agreement to the first party as well as K.B.H.S.S. Trust's Dr.B.V.Hiray Management & Research Center Malegaon. Similarly issue of K.B.H.S.S.Trust'sDr.B.V.Hiray College of Management & Research Centre Malegaon membership certificate in original form to M/S Youngmarvel Services LLP will remain binding for K.B.H.S.S. Trust's Dr B.V.Hiray College of Management & Research Centre has tied up with M/S Youngmarvel Services LLP for disposal of e-waste and plastic waste generated at K.B.H.S.S.Trust's Dr B.V.Hiray Management & Research Centre. For Two year from 16/01/2023 dt. Coming into existence till 16/01/2025

AGREED:

Seal of Institution



Seal of Industry

Rk Abire

Director

Authorized Signatory
K.B.H.S.S. Trust's Dr. B.V. Hiray College of
Management & Research Centre
Malegaon Camp, Dist. Nashik

Authorized Signatory

K.B.H.S.S.Trust's Dr. B.V. Hiray College of Management & Research Centre, Malegaon	M/S Youngmarvel Services LLP, Malegaon
Krushni Nagar, Golibar Maidan, Malegaon	Malegaon
02554250115	9503290154
hiraymba@gmail.co	youngmarve000@gmail.com
www.dbhcmr.org	https://youngmarvel-services.in/

Witness 1:

Pooja
Dr. Pooja P. Merchant

Witness 2:

Rk Abire
Mr. Rk Abire

MEMORANDUM OF UNDERSTANDING COLLABORATION

BETWEEN

K.B.H.S.S. Trust's Dr.B.V.Hiray College of Management and Research Centre, Malegaon

AND

Indira College, Malegaon

Preamble

K.B.H.S.S. Trust's Dr.B.V.Hiray College of Management and Research Centre is a reputed institution of higher learning situated at Malegaon 423105

K.B.H.S.S. Trust's DBVHCMR and Indira College have agreed for institutional collaboration in education and research. The primary objective is to promote interaction and collaboration between faculty, staff and students of the two institutions through visits and exchange Programmes, carry out joint academic and research Programmes, joint supervision of masters students.

The relationship also aims at enhancing the technological, social and cultural relations of both Organization. This document presents a general framework for such a relationship. It also includes some specifically identified areas of cooperation, which may be updated from time to time.

Coordination

Mrs. Suchita Avsti shall be the Coordinator from Indira College and Professor Ms.Pooja Hiray Shall be the Coordinator from K.B.H.S.S.Trust's DBVHCMR. The participants and Coordinators may change from time to time as decided by appropriate authority of the respective institutions.

Scope of Cooperation

The following areas of cooperation have been identified under this MoU.

(i) Faculty exchange Programme: The two parties will explore opportunities for interaction among members of faculty as well as creating Visiting Faculty positions. The total duration of visits from each side is expected to be approximately equal. Each such visit shall require approval of the respective institutions.

- (ii) **Student exchange programme:** The two parties agree to participate in student exchange Programme at the respective institutions. Visits under such Programmes may be for a short duration, such as summer/winter terms or short courses, or for a longer duration not exceeding two semesters. For visits exceeding two semesters separate approvals will be needed. A detailed proposal document on this (including credit transfer arrangements) has to be approved by the highest academic bodies of the two institutions before implementation.
- (iii) **Joint research projects:** The two parties will explore opportunities of undertaking joint research projects. And may seek research funding from external funding agencies. Each such research proposal shall require approval of the respective institutions.
- (v) **Joint academic activities and events:** K.B.H.S.S.Trust's DBVHCMR and Indira College may formulate joint academic activities such as short course, seminars, workshops or conferences based on mutual interests and available expertise in both the institutions. They may also share and carry out joint research in technology for distance and computer-based learning.

The areas of cooperation may be revised by mutual consent. However, specific Programmes may require separate agreements detailed out and documented as annexures to this MoU.

Non-discrimination

K.B.H.S.S.Trust's DBVHCMR and Indira college, Malegaon agree not to discriminate against any person because of age, sex, national origin, race, ancestry, color, religious creed disability or handicap, and sexual orientation. Neither institution shall impose criteria for the exchange of faculty, staff and students that would violate the principles of non-discrimination.

Code of Conduct

Visiting student and faculty will abide by the codes of conduct of the host Institution.

Intellectual Property

Each institution will adhere to the intellectual laws of its nation. Intellectual Property developed during the visit of an exchange student/researcher/faculty will be governed by the rules of the host institute unless otherwise specified.

Any Background Intellectual Property (BGIP) shall remain the sole and exclusive property of the Party to whom it belonged prior to the commencement of this MoU. If one Party receives any BGIP from the partner under a clearly defined non-disclosure agreement, necessary and reasonable care will be taken to protect the intellectual property received. The two institutions shall jointly own results and Intellectual Property generated thereof for clearly defined collaborative projects and exchange Programmes. This joint ownership of Jointly Developed Intellectual Property (JDIP) also entitles each party to explore commercialization.

Legal Status

This document is a statement of intent to foster genuine and mutually beneficial cooperation and is not legally binding on both the parties. Any disputes shall be resolved through mutual discussion.

Validity and Termination

This MoU is valid for an initial period of five years and becomes effective from the date it is signed by the partners. The partnership period may be extended by mutual consent.

This agreement may be terminated:

- a. on either party giving the other party 6 months' prior written notice;
- b. on written notice by one of the Parties if the other Party has committed a breach of this MoU.

However, specific commitments made prior to such intimation shall be honored by both the partners including ensuring that any student at that time participating in the Programmed is able to complete the term of the assignment and be assessed for it.

THE MEMORANDUM OF UNDERSTANDING

Indira College
Malegaon

K.B.H.S.S. Trust's Dr.B.V.Hiray College of
Management and Research Centre Malegaon.



Mr. Tushar Sharma
Principal
Krushi Nagar, Golibar Maidan,



Dr. Subhash J. Jadhav
Director
Krushi Nagar, Golibar Maidan,
Malegaon Camp-423105.

Director

Dr. B. V. Hiray College of
Management & Research Centre
Malegaon Camp, Dist. Nashik

Date: 27/08/2023

Venue: Malegaon



Witness: 1. Mr. Gokul B. Hiray



Witness: 2. Dr. Pooja P. Merchant



Autonetics Automation

Address: Shop no T4, 3rd Floor, S.K. Open Mall, Above Adidas Showroom,
Near Kulkarni circle, College road, Nashik, Maharashtra, India. 422005
Contact us: 7721988881 / 7721988882 | **Visit us:** www.autoneticstraining.com
Email id: autoneticsautomation@gmail.com | autonetics.institute@gmail.com
GST NO : 27DMYPP6839K1ZS

Doc: - QN23-24 / 013

Date: - 04/05/2023

Autonetics Automation, Nashik is a highly appreciated and widely recognized prominent high-end training organization providing Industry Automation relevant training solutions to Students and working Professionals.

Autonetics aims to bridge the gap between industry and college education. Our courses are designed to enable students to '**blend in the industry easily**' as against merely acquiring classroom knowledge. We have excellent options for students to get adequate industrial exposure and enable them to have a good career in the industry. We have a wide range of courses from 4 months to 6 months for students, working professionals, corporate houses, colleges, etc. There are advanced courses for final-year students with excellent placement opportunities.

We are pleased to inform you that we have included the latest module of 5 PLC in our Training course The most widely accepted PLCs used in the industry. "**Industrial PLC**" is the next big thing to hit the industry. More and more companies have started using the latest PLC in their products as it is the fastest and most efficient application leading to better performance. We provide training in the **integration of the latest industry technology like (AB, SIEMENS, Mitsubishi, Ge-Fanuc, Delta, and ABB) to Industrial Automation**

Eligibility - 3rd year. Final year students of Electrical / Electronics/ Instrumentation / Mechanical background of BE / B.tech and Polytechnic colleges

Topic Covered – (One Day Industrial Training)

The most widely accepted PLCs used in the training ABB, Mitsubishi, Siemens, Ge-Fanuc, and AB PLC will be covered along with SCADA, Hydraulic and Pneumatic, and the latest module in the industry. Training is 20% theory and 80% practical. The topics are chosen so that a student can have good exposure to the world of automation.

In your one-day Industrial training, we will guide you on the Industrial Automation platform. Also, we will show you PLC, SCADA, and HMI programming platforms. Also, you can study Induction motors and VFD.

NOTE: Certificates will be provided in/under the format Standard of PVT. LTD. Industry guidelines hence no change will not be allowed in the format of the certificate.



Autonetics Automation

Address: Shop no T4, 3rd Floor, S.K. Open Mall, Above Adidas Showroom,
Near Kulkarni circle, College road, Nashik, Maharashtra, India. 422005
Contact us: 7721988881 / 7721988882 | **Visit us:** www.autoneticsautomation.com
Email id: autoneticsautomation@gmail.com | autonetics@nsldata.co@gmail.com
GST NO : 27DMYPP6839K1ZS

Training Programs: -All Related Training Program and their requirement are attached below.

Sr. No.	Title
1	Industrial Automation Overview (1 hr.)
	Introduction
	Industrial Need
	Benefits
	Student Future Scope in Industrial Automation
2	PLC, SCADA, HMI, VFD Introduction (2 hrs.)
	Introduction
	Applications on PLC
	Applications on SCADA
	Applications on HMI
	Applications on Induction Motor and VFD

Student Fees: 300/- Per student
Tenure: One day (3 Hrs.)

Note:- For one day of Industrial Training, we need a confirmation date before one week.

HIRAY MBA/MCA <hiraymba11@gmail.com>



One day industrial training information document (Incubation)

1 message

Thu, May 4, 2023 at 4:47 PM

Autonetics Automation <autoneticsautomation@gmail.com>
 To: "hiraymba11@gmail.com" <hiraymba11@gmail.com>
 Cc: Smitalkumar Panpatil <smital.panpatil@autoneticstraining.com>, Amol Panpatil <amolpanpatil@autoneticstraining.com>

Hello Yogesh sir,
 As per our telephone conversation about incubation in Industrial Automation, we are sharing details in attachment.
 Please check the attached file and if you have any questions then please let me know.

Thanks and Regards,

Samiksha

(Admin)



AUTONETICS
Automation of Incubation

AUTONETICS AUTOMATION

Address: Office no T4, SK open mall, above Adidas showroom, College road, Malegaon, Maharashtra - 432005

Contact no: +91 7721988881 / +91 7721988882 / +91 9403040430

Email: autonetics.institute@gmail.com / autoneticsautomation@gmail.com

Website: www.autoneticstraining.com

Industrial Automation Training and Services



(13) College Proposal. Malegaon.pdf
 501K

Approval Note

Date 06/05/2023

To,
The Chairman
K.B.H.S.S Trust's
Malegaon

Through: Director
Dr. B.V. Hiray College of Management
& Research Centre
Malegaon

From: Yogesh Vilas Puneekar
(IIC In charge)

Subject: Budget Approval for visit to Incubation Centre Nashik. - 20/05/2023

Respected Sir,

Sir As per the IIC (Institution Innovation Council) Quarter III- Calendar, We have planned Atal Incubation Center Visit. For this, **Autonetics Automation Center** (Incubation Centre, Nashik) is ready to host our Students and Faculty.

The Registration Fees for Incubation Centre Visit at Nashik is 300/- Per Student which will be collected from Students including (Refreshment, & Certificates for Participation). Approximately 30 -35 Students are ready for this Visit.

The Tentative Budget for the visit is as follows:

Sr.No	Particulars	Quantity	Approx. Expenses in Rupees
1	Bus (7000 per bus)	2	14000
2	Banner	1	500
3	Memento	1	500
	Total		15000

Amount in Words: Rupees Fifteen Thousand Only.

A kind request to consider and approve the same.

Thanking you,


Yogesh Vilas Puneekar
Institute Innovation Cell In Charge


08/05/2023


Director
DBVHCMR

8/05/2023.

(Approved/Not Approved)


Chairman

Dr. B. V. Hiray College of
Management & Research Centre
Malegaon Camp, Dist. Nashik

Dr. B. Hiray College of Management and Research Centre
Malegaon

Incubation Centre Visit At Nashik (Students Details)

Sr. No.	Name of Student	Mobile No.	Amt
✓1	Suryawanshi Darshna	8805515362	300
✓2	Kakani Vaishnavi	7498921588	300
✓3	Girija Khairnar	8766078008	300
✓4	Pramila Bachhav	7517063264	300
✓5	Rahul Nikam	9172560824	300
✓6	Rajeshwari Deshmukh	7972185875	300
✓7	Parshva Khothari		300
✓8	Vaibhav Suryawanshi	837995571	300
✓9	Pritesh Amrutkar	7350584907	300
✓10	Govinda Nikam	7020119950	300
✓11	Vaibhav More	7757921787	300
✓12	Lokesh Wagh	8668862162	300
✓13	Vishal Yeshe	8788435333	300
	Cheque Name Autonetics Automation		3900
	Cheque Amount 3900(300*13)		


DIRECTOR

Dr. B. V. Hiray College of
Management & Research Centre
Malegaon Camp (Nashik)



K.B.H.S.S.Trust's

Dr. B. V. Hiray College of Management & Research Centre



Krushni Nagar, Golibar Maidan, Malegaon Camp, Tal. Malegaon Dist. Nashik - 423 105 (M.S.)

Affiliated to S.P. Pune University, Approved by AICTE, New Delhi, DTE Mumbai

Ph.: 02554 - 250115

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E-mail : hiraymba@gmail.com

Ref. No. : 072/2023

Date : 18/05/2023

To,

Autonetics Automation.

Nashik.

To Whom It May Concern

Sub: LETTER OF APPRECIATION


With Respect ,


As above mention on Behalf of **Dr. B. V. HIRAY COLLEGE OF MANAGAMENT AND RESEARCH CENTRE MALEGAON** we are very much thankful for you for giving us opportunity to visit your reputed

AUTONETICS AUTOMATION Incubation center Nashik on 20/05/2023

It is a great opportunity for our students to gather the knowledge about actual working scenario of companies. Once again we are so much thankful to you .

With Regards


Yogesh Vilas Punekar
(IIC In Charge)


Director
Dr. B. V. Hiray College of
Management & Research Centre
Malegaon Camp, Dist. Nashik

