



कें.भाऊसाहेब हिरे स्मरणिका समिती द्रस्ट

प्राथमिक शाळा,सोमवार बाजार,मालेगांव कॅम्प.४२३१०५ जि.नाशिक

चिटणीस : ॲड.गो.ना.पाटील

अध्यक्ष :शं.आ.सावंत

जावक क्र.: 129 / 17-18 /01

A. 20/01/2018

To, Dr. Subhash Jagannath Jadhav 03, Sadashiv Palace, Govind Nagar, Nashik-09

Subject: Appointment for the post of <u>Director</u>

Sir/ Madam,

In response to our advertisement dated on 19/03/2017 you have applied for the post of <u>Director</u>. The management under statute No. 415 of the Savitribai Phule Pune University interviewed you for the above post by the selection committee appointed.

I am pleased to inform that the management has appointed you on said post in K.B.H.S.S. Trust's Dr. B. V. Hiray College of Management and Research Centre, Malegaon with pay in scale of 37400-67000+10000 (AGP)+ Allowances with effect from 20th January 2018.

Your appointment is subject to following terms and conditions.

1.	Your services will be governed by the Maharashtra University Act, 1994, Statute, code of conduct. Ordinances, rules and regulations laid down by the Savitribai Phule Pune University and state government from time to time.
2.	(a) You are appointed in clear vacancy on full time.
	(b) Your appointment is purely temporary for period from
	(c) Your appointment is on the leave vacancy for the period from to
	(d) The post is reserved for since you belong to the said category, you are appointed on full
	time basis on probation for a period of year(s) from the date of joining.
	(e) The post is reserved for OPEN since you do not belong to the said category; you are appointed full
	time on temporary basis against the reserved post for a period of You shall not have any
	claim on the said post in the future.
	(f) This is temporary vacancy caused byhence you are appointed full time on
	purely temporary basis for a period of
	(g) Your appointment is on part time/ clock-hour basis only.
3.	(a) You will be paid basic pay in the scale 37400-67000+10000 (AGP) + Allowances, you will also be
٥.	entitled to dearness allowance, house rent allowance and C.L.A. at the rates prescribed by the state
	government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
	(b) You will be paid remuneration at the rate of Rs per lecture/per hour.
	(c) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University and
	Director of Technical Education/ Director of Medical Education and Research/ Director of Higher
	Education as the case maybe.
4.	(a) You shall have to qualify the NET or the SET or similar test (as the case may) laid down by the
	university or state government/ UGC or the central council pertaining to your faculty within the stipulated
	period.
	(b) You shall have to acquire the qualifications (M.Phil/Ph.D, M.D/M.S/M.D.S, M.E,
	etc.) as prescribed by the university/state government or the central council concerned within the period.
5.	Your appointment is subject to the minimum number of students and the work load prescribed for the
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- 9. You shall undergo medical examination by the approved medical officer or by the civil surgeon at the place of your duty within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment in the staff of college/institute.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed who have been acknowledged duly signed by you.
- 11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the competent authority/management.
- 13. Your services are transferable to any other colleges/institutions run by management.
- 14. Your appointment may be terminated, at any time, by either side/party, by given one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
- 15. If you are found absent continuously for more than 30 days without permission your service will stand terminated automatically. If you are guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the students. During the period of your services you shall not directly or indirectly do such things, which are subversive to the interest of the society/university/institute/college/students.

16. You have to communicate your acceptance to the management/college/institute within 7 days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your's Faithfully,

के. भाऊसाहेब हिरे स्म. समिती ट्रस्ट सोमवार बाजार, मालेगाव कम्प (नासिक)

2 251177 / 251552



के.भाऊसाहेब हिरे समरणिका समिती द्रस्ट

प्राथमिक शाळा,सोमवार बाजार,मालेगांव कॅम्प.४२३१०५ जि.नाशिक

चिटणीस : ॲड.गो.ना.पाटील अध्यक्ष :शं.आ.सावंत

जावक क्र.: 129 | 17-18 | 02

R. 20/01/20018

To, Dr. Rahmani Kamran Ambar Mohd Ayyub, Malegaon.

Subject: Appointment for the post of <u>Associate Professor</u> Sir/ Madam.

In response to our advertisement dated on 19/03/2017 you have applied for the post of <u>Associate Professor</u>. The management under statute No. 415 of the Savitribai Phule Pune University interviewed you for the above post by the selection committee appointed.

I am pleased to inform that the management has appointed you on said post in K.B.H.S.S. Trust's Dr. B. V. Hiray College of Management and Research Centre, Malegaon with pay in scale of Rs. 37400-67000 + 9000 AGP+ Allowances with effect from 20th January 2018.

Your appointment is subject to following terms and conditions.

	1. Your services will be governed by the services will be governed
	1. Your services will be governed by the Maharashtra University Act, 1994, Statute, code of conduct Ordinances, rules and regulations laid down by the Sovieties Division Division of Conduct
	Ordinances, rules and regulations laid down by the Savitribai Phule Pune University and state government from time to time.
	2. (a) You are appointed:
	to are appointed in clear vacancy on full time
	(b) I our appointment is purely temporary for period for
	(e) I out appointment is on the leave viscourse 6
	(d) The post is reserved for OPEN since you belong to the said.
	(d) The post is reserved for OPEN since you belong to the said category, you are appointed on full time basis on probation for a period of year(s) from the date of joining.
	(e) The post is reserved for
	(e) The post is reserved for year(s) from the date of joining. full time on temporary basis against the reserved post for a period of specified of year(s) from the date of joining.
	claim on the said post in the 6.4. You shall not have any
	(f) This is temporary vacancy caused by hence you are appointed full time
	on purely temporary vacancy caused by hence you are appointed full time
	on purely temporary basis for a period of hence you are appointed full time
2	(g) Your appointment is on part time/ clock-hour basis only.
2	· (a) I ou will be paid basic pay in the scale of D
	be entitled to dearness allowance, house rent allowance and C.L.A. at the rates prescribed by the state
	government from time to time. In case you are appointed for a period of more than one year, you shall
	earn annual increment.
	(b) You will be paid remuneration at the set of D
	(c) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University and Director of Technical Education/ Director of Medical Education and Phule Pune University and
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	Director of Technical Education/ Director of Medical Education and Research/ Director of Higher
4	(a) You shall have a series of ringing
•	(a) You shall have to qualify the NET or the SET or similar test (as the case may) laid down by the university or state government/ UGC or the central council postsic.
	university or state government/ UGC or the central council pertaining to your faculty within the
	stipulated period.
	(b) You shall have to acquire the qualifications (M.Phil/Ph.D, M.D/M.S/M.D.S, M.E, etc.) as prescribed by the university/state government or the second of the control of the second of the seco
	etc.) as prescribed by the university/state government and [M.Phil/Ph.D, M.D/M.S/M.D.S, M.E.
	etc.) as prescribed by the university/state government or the central council concerned within the

- Your appointment is subject to the minimum number of students and the work load prescribed for the post.
- 6. You shall submit the original as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, last pay certificate, caste certificate, change of name certificate(if any) etc before joining your duties.
- 7. In case you accept the appointment you shall have to execute deed of contract of services as prescribed in the statute at the time of joining the duties.
- 8. You will be allowed to join the duties on producing of:
 - i. Two passport size photographs
 - Character certificate from two eminent persons, one of them should be a government Gazetted officer.

- Discharge certificate from previous employer (if any) iii.
- 9. You shall undergo medical examination by the approved medical officer or by the civil surgeon at the place of your duty within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment in the staff of college/institute.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed who have been acknowledged duly signed by you.
- 11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the competent authority/management.
- 13. Your services are transferable to any other colleges/institutions run by management.
- 14. Your appointment may be terminated, at any time, by either side/party, by given one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
- 15. If you are found absent continuously for more than 30 days without permission your service will stand terminated automatically. If you are guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the students. During the period of your services you shall not directly or indirectly do such things, which are subversive to the interest of the society/university/institute/college/students.
- 16. You have to communicate your acceptance to the management/college/institute within 7 days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

our's Paithfully,

Chairman, KBHSSTs अध्यक्ष

कै, भाऊसाहेब हिरे स्म. समिती दूस्ट सोमवार बाजार, मालेगाव कम्प (नासिक) **251177 / 251552**



के.भाऊसाहेब हिरे रमरणिका समिती द्रस्ट

डॉ.बी.व्ही.हिरे मार्ग,गोळीबार मैदान,दाभाडी रोड,मालेगांव कॅम्प. ४२३१०५ (नाशिक)

संस्थापक : स्व.डॉ.बळीरामजी हिरे

अध्यक्ष :श्री.प्रसाद बळीरामजी हिरे

जावक क्र.: 71 2021

民. 21/12/2021.

To Dr. A.P Unde Flat 202, 3rdFloor,Loni Central At/Po- Loni Bk. Taluka- Rahata District-Ahmednagar 413714

Subject: Appointment for the post of Professor

Dear Sir/Madam,

This has reference to your application dated 05 Nov 2021 and the subsequent interview held on 23 Nov 2021. The undersigned is pleased to inform you that you are hereby appointed for the post of Professor with pay in scale of 37400-67000+10000(AGP)+ Allowances at our KBHSS Trust's Dr B.V Hiray College of Management & Research Centre Malegaon as per the following terms and conditions with effect from 01st January 2022.

- 1. You will be on probation for one month with effect from the above date and will be paid a monthly gross salary of 94,600 /- INR.
- 2. Depending upon your performance during the probation, you will be considered for regular appointment as a Faculty with emoluments applicable as per our Trust's rules and this appointment has to be ratified by the SP Pune University in due course. In case your performance is not satisfactory the probation period may be extended or terminated summarily.
- 3. You are requested to sign the duplicate copy of this letter indicating your acceptance of this appointment.
- 4. Your service will be governed by the rules and regulations of State Government, AICTE New Delhi, SP Pune University and Late Bhausaheb Hiray S. S. Trust Malegaon.
- 5. Your service may be terminated at any time by giving one month's notice or one month's pay in lieu of notice period on either side.
- Your services are transferable to any other Institution of Late Bhausaheb Hiray S.
 Trust as and when required.
- 7. As per the records submitted by you, your birth date is recorded as 02 June 1973.
- 8. You are required to become a member of our Provident Fund in due course.
- 9. In case you accept the appointment you shall have to execute deed of contract of services as prescribed in the statute at the time of joining the duties.

My to



के.भाऊसाहेब हिरे रमरणिका समिती द्रस्ट

डॉ.बी.व्ही.हिरे मार्ग,गोळीबार मैदान,दाभाडी रोड,मालेगांव कॅम्प. ४२३१०५ (नाशिक)

संस्थापक : स्व.डॉ.बळीरामजी हिरे

अध्यक्ष :श्री.प्रसाद बळीरामजी हिरे

जावक क्र.: 71/2021

R. 21/12/2021

10. You will be allowed to join the duties on producing of:

a. Two passport size photographs with necessary documents.

b. Character certificate from two eminent persons, one of them should be a government Gazetted officer.

c. Discharge certificate from previous employer (if any)

- 11. You shall undergo medical examination by the approved medical officer or by the civil surgeon at the place of your duty within three months from the date of joining the duties. The appointment shall be conditional till the submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment in the staff of college/institute.
- 12. You will not conduct or engage yourself in any private tuition or private coaching classes or any other job paid full time, part time during the continuance of your service, without the permission of the competent authority/management.
- 13. If you are found absent continuously for more than 30 days without permission your service will stand terminated automatically.
- 14. If you are guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the students. During the period of your services you shall not directly or indirectly do such things, which are subversive to the interest of the society / university / institute / college / students.
- 15. You have to communicate your acceptance to the management / College/ Institute within 7 days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

For Late BHAUSAHEB HIRAY S. S. TRUST

Faithfully yours,

आस्यक

भाकसाहेब हिर स्म समिती ट्रस्ट स्रोमवार बाजाण मालेगाव कॅम्ब (नाशिक)

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कै.भाऊसाहेब हिरे रमरणिका समिती द्रस्ट

प्राथमिक शाळा,सोमवार बाजार,मालेगांव कॅम्प.४२३१०५ जि.नाशिक

चिटणीस : ॲड.गो.ना.पाटील

अध्यक्ष :शं.आ.सावंत

जावक क्र.: 129 | 17 - 18 | 04

R. 20/01 /2018

To, Miss. Pooja Prabhat Merchant Malegaon.

Subject: Appointment for the post of Assistant Professor

Sir/ Madam, In response to our advertisement dated on 19/03/2017 you have applied for the post of Assistant Professor. The management under statute No. 415 of the Savitribai Phule Pune University interviewed you for the above post by the selection committee appointed.

I am pleased to inform that the management has appointed you on said post in K.B.H.S.S. Trust's Dr. B. V. Hiray College of Management and Research Centre, Malegaon with pay in scale of Rs. 15600-39100 + 6000 AGP+ Allowances with effect from 20th January 2018.

Your appointment is subject to following terms and conditions.

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1.	Your services will be governed by the Maharashtra University Act, 1994, Statute, code of conduct. Ordinances, rules and regulations laid down by the Savitribai Phule Pune University and state government
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2.	(a) You are appointed in clear vacancy on full time
	(b) Your appointment is purely temporary for period from
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	time on temporary basis against the reserved post for a period of You shall not have any
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	(f) This is temporary vacancy caused by hence you are appointed full time on
	purely temporary basis for a period of
3.	the side basic pay of De 15600-39100 + 6000 AGP+ Allowances, you will also be entitled to
٥.	the value of the state government allowance and C.I.A. at the rates prescribed by the state government from
	time to time. In case you are appointed for a period of more than one year, you shall earn annual
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	per lecture/per hour.
	We are sintment and salary shall be subject to approval by the Savitribal Pilule Pulle Offiversity and
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	Education as the case maybe. (a) You shall have to qualify the NET or the SET or similar test (as the case may) laid down by the
4.	(a) You shall have to qualify the NET of the SET of shifted test (as the case may) and device of the stipulated
	university or state government/ UGC or the central council pertaining to your faculty within the stipulated
	period.
	period. (b) You shall have to acquire the qualifications (M.Phil/Ph.D, M.D/M.S/M.D.S, M.E.
	etc.) as prescribed by the university/state government or the central council concerned within the
	period
5.	Your appointment is subject to the minimum number of students and the work load prescribed for the
	nost
	You shall submit the original as well as certified true copies of relevant testimonials such as birth date
6.	certificate, mark sheets, experience certificate, discharge/relieving certificate, last pay certificate, caste
	certificate, change of name certificate(if any) etc before joining your duties.
	certificate, change of fiame certificate(if any) the before joining your annual

7. In case you accept the appointment you shall have to execute deed of contract of services as

Character certificate from two eminent persons, one of them should be a government Gazetted

prescribed in the statute at the time of joining the duties. You will be allowed to join the duties on producing of: Two passport size photographs

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officer.

- 9. You shall undergo medical examination by the approved medical officer or by the civil surgeon at the place of your duty within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment in the staff of college/institute.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed who have been acknowledged duly signed by you.
- 11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the competent authority/management.
- 13. Your services are transferable to any other colleges/institutions run by management.
- 14. Your appointment may be terminated, at any time, by either side/party, by given one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
- 15. If you are found absent continuously for more than 30 days without permission your service will stand terminated automatically. If you are guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the students. During the period of your services you shall not directly or indirectly do such things, which are subversive to the interest of the society/university/institute/college/students.

16. You have to communicate your acceptance to the management/college/institute within 7 days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your's Faithfully,

 क. भाऊसाहेब हिरे स्म. समिती दूस्ट सोमवार बाजार, मालेगाव कॅम्प (नासिक)
 251177 / 251552



कै.भाऊसाहेब हिरे रमरणिका समिती द्रस्ट

प्राथमिक शाळा,सोमवार बाजार,मालेगांव कॅम्प.४२३१०५ जि.नाशिक

चिटणीस: ॲड.गो.ना.पाटील

अध्यक्ष :शं.आ.सावंत

जावक क्र.: 129 117-18 03

R. 20/01/2018

To, Mr. Vinod Surendra Khair

Subject: Appointment for the post of <u>Assistant Professor</u> Sir/ Madam,

In response to our advertisement dated on 19/03/2017 you have applied for the post of <u>Assistant Professor</u>. The management under statute No. 415 of the Savitribai Phule Pune University interviewed you for the above post by the selection committee appointed.

I am pleased to inform that the management has appointed you on said post in K.B.H.S.S. Trust's Dr. B. V. Hiray College of Management and Research Centre, Malegaon with pay in scale of Rs. 15600-39100 + 6000 AGP+ Allowances with effect from 20th January 2018.

Your appointment is subject to following terms and conditions.

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	(f) This is temporary vacancy caused byhence you are appointed full time on
	purely temporary basis for a period of
	(g) Your appointment is on part time/ clock-hour basis only.
3.	(a) You will be paid basic pay of Rs. 15600-39100 + 6000 AGP+ Allowances, you will also be entitled to dearness allowance, house rent allowance and C.L.A. at the rates prescribed by the state government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
	(b) You will be paid remuneration at the rate of Rs per lecture/per hour.
	(c) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University and Director of Technical Education/ Director of Medical Education and Research/ Director of Higher Education as the case maybe.
4.	(a) You shall have to qualify the NET or the SET or similar test (as the case may) laid down by the university or state government/ UGC or the central council pertaining to your faculty within the stipulated period.
	(b) You shall have to acquire the qualifications (M.Phil/Ph.D, M.D/M.S/M.D.S, M.E, etc.) as prescribed by the university/state government or the central council concerned within the period.
5.	Your appointment is subject to the minimum number of students and the work load prescribed for the
	20.001

- 6. You shall submit the original as well as certified true copies of relevant testimonials such as birth date
- certificate, mark sheets, experience certificate, discharge/relieving certificate, last pay certificate, caste certificate, change of name certificate(if any) etc before joining your duties.
- 7. In case you accept the appointment you shall have to execute deed of contract of services as prescribed in the statute at the time of joining the duties.
- 8. You will be allowed to join the duties on producing of:
 - Two passport size photographs
 - Character certificate from two eminent persons, one of them should be a government Gazetted officer.

- 9. You shall undergo medical examination by the approved medical officer or by the civil surgeon at the place of your duty within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment in the staff of college/institute.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed who have been acknowledged duly signed by you.
- 11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the competent authority/management.
- 13. Your services are transferable to any other colleges/institutions run by management.
- 14. Your appointment may be terminated, at any time, by either side/party, by given one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
- 15. If you are found absent continuously for more than 30 days without permission your service will stand terminated automatically. If you are guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the students. During the period of your services you shall not directly or indirectly do such things, which are subversive to the interest of the society/university/institute/college/students.
- 16. You have to communicate your acceptance to the management/college/institute within 7 days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your's Faithfully,

hairman KBHSSTs

 भाऊसाहेब हिरे स्म. समिती ट्रस्ट सोमवार बाजार, मालेगाव कॅम्प (नासिक)
 251177 / 251552



कै.भाऊसाहेब हिरे रमरणिका समिती द्रस्ट

प्राथमिक शाळा,सोमवार बाजार,मालेगांव कॅम्प.४२३१०५ जि.नाशिक

चिटणीस : ॲड.गो.ना.पाटील

अध्यक्ष :शं.आ.सावंत

जावक क्र.: 129 | 17-18 | 6

R. 20/01/2018

To, Mr. Mithun Sharad Patil Malegaon.

Subject: Appointment for the post of <u>Assistant Professor</u> Sir/ Madam,

In response to our advertisement dated on 19/03/2017 you have applied for the post of <u>Assistant Professor</u>. The management under statute No. 415 of the Savitribai Phule Pune University interviewed you for the above post by the selection committee appointed.

I am pleased to inform that the management has appointed you on said post in K.B.H.S.S. Trust's Dr. B. V. Hiray College of Management and Research Centre, Malegaon with pay in scale of Rs. 15600-39100 + 6000 AGP+ Allowances with effect from 20th January 2018.

1. Your services will be governed by the Maharashtra University Act, 1994, Statute, code of conduct.

Your appointment is subject to following terms and conditions.

	Ordinances, rules and regulations laid down by the Savitribai Phule Pune University and state government
	from time to time.
2.	(a) You are appointed in clear vacancy on full time
	(b) Your appointment is purely temporary for period from
	(c) Your appointment is on the leave vacancy for the period from to
	(d) The post is reserved for OPEN since you belong to the said category, you are appointed on full time basis on probation for a period of year(s) from the date of joining.
	(e) The post is reserved for since you do not belong to the said category; you are appointed full
	time on temporary basis against the reserved post for a period of You shall not have any claim on the said post in the future.
	(f) This is temporary vacancy caused byhence you are appointed full time on
	purely temporary basis for a period of
	(g) Your appointment is on part time/ clock-hour basis only.
3.	(a) You will be paid basic pay of Rs. 15600-39100 + 6000 AGP+ Allowances, you will also be entitled to
	dearness allowance, house rent allowance and C.L.A. at the rates prescribed by the state government from
	time to time. In case you are appointed for a period of more than one year, you shall earn annual
	increment.
	(b) You will be paid remuneration at the rate of Rs per lecture/per hour.
	(c) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University and
	Director of Technical Education/ Director of Medical Education and Research/ Director of Highe
	Education as the case maybe.
4.	(a) You shall have to qualify the NET or the SET or similar test (as the case may) laid down by the
	university or state government/ UGC or the central council pertaining to your faculty within the stipulated period.
	(b) You shall have to acquire the qualifications (M.Phil/Ph.D, M.D/M.S/M.D.S, M.E
	etc.) as prescribed by the university/state government or the central council concerned within the
	period.
	Participation of the second of

8. You will be allowed to join the duties on producing of:

prescribed in the statute at the time of joining the duties.

certificate, change of name certificate(if any) etc before joining your duties.

- Two passport size photographs
- Character certificate from two eminent persons, one of them should be a government Gazetted officer.

5. Your appointment is subject to the minimum number of students and the work load prescribed for the

 You shall submit the original as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, last pay certificate, caste

7. In case you accept the appointment you shall have to execute deed of contract of services as

- 9. You shall undergo medical examination by the approved medical officer or by the civil surgeon at the place of your duty within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment in the staff of college/institute.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed who have been acknowledged duly signed by you.
- 11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the competent authority/management.
- 13. Your services are transferable to any other colleges/institutions run by management.
- 14. Your appointment may be terminated, at any time, by either side/party, by given one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
- 15. If you are found absent continuously for more than 30 days without permission your service will stand terminated automatically. If you are guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the students. During the period of your services you shall not directly or indirectly do such things, which are subversive to the interest of the society/university/institute/college/students.

16. You have to communicate your acceptance to the management/college/institute within 7 days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your's Faithfully,

Chairman, KBHSST

 भाऊसाहेब हिरे स्म. समिती दूस्ट सोमेवार बाजार, मालेगाव कॅम्प (नासिक)
 251177 / 251552



कै.भाऊसाहेब हिरे स्मरणिका समिती द्रस्ट

प्राथमिक शाळा,सोमवार बाजार,मालेगांव कॅम्प.४२३१०५ जि.नाशिक

चिटणीस : ॲड.गो.ना.पाटील

अध्यक्ष :शं.आ.सावंत

जावक क्र.: 129 | 17- 18 | 09

R.20/01/2018

(M.Phil/Ph.D, M.D/M.S/M.D.S, M.E,

To, Mrs. Priyanka Madhukar Jagtap Malegaon.

Subject: Appointment for the post of <u>Assistant Professor</u> Sir/ Madam,

In response to our advertisement dated on 19/03/2017 you have applied for the post of <u>Assistant Professor</u>. The management under statute No. 415 of the Savitribai Phule Pune University interviewed you for the above post by the selection committee appointed.

I am pleased to inform that the management has appointed you on said post in K.B.H.S.S. Trust's Dr. B. V. Hiray College of Management and Research Centre, Malegaon with pay in scale of Rs. 15600-39100 + 6000 AGP+ Allowances with effect from 20th January 2018.

Your appointment is subject to following terms and conditions.

1.	Your services will be governed by the Manarashtra University Act, 1994, Statute, code of conduct.
	Ordinances, rules and regulations laid down by the Savitribai Phule Pune University and state government
	from time to time.
2.	(a) You are appointed in clear vacancy on full time
	(b) Your appointment is purely temporary for period from
	(c) Your appointment is on the leave vacancy for the period from to
	(d) The post is reserved for OPEN since you belong to the said category, you are appointed on full time
	basis on probation for a period of year(s) from the date of joining.
	(e) The post is reserved for since you do not belong to the said category; you are appointed full time on temporary basis against the reserved post for a period of You shall not have any claim on the said post in the future.
	(f) This is temporary vacancy caused by hence you are appointed full time on
	purely temporary basis for a period of
	(g) Your appointment is on part time/ clock-hour basis only.
3.	(a) You will be paid basic pay of Rs. 15600-39100 + 6000 AGP+ Allowances, you will also be entitled to dearness allowance, house rent allowance and C.L.A. at the rates prescribed by the state government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
	(b) You will be paid remuneration at the rate of Rs per lecture/per hour.
	(c) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University and
	Director of Technical Education/ Director of Medical Education and Research/ Director of Higher
	Education as the case maybe.
	(a) You shall have to qualify the NET or the SET or similar test (as the case may) laid down by the university or state government/ UGC or the central council pertaining to your faculty within the stipulated period.

period.
 Your appointment is subject to the minimum number of students and the work load prescribed for the post

etc.) as prescribed by the university/state government or the central council concerned within the

- 6. You shall submit the original as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, last pay certificate, caste certificate, change of name certificate(if any) etc before joining your duties.
- 7. In case you accept the appointment you shall have to execute deed of contract of services as prescribed in the statute at the time of joining the duties.
- 8. You will be allowed to join the duties on producing of:

(b) You shall have to acquire the qualifications

- Two passport size photographs
- Character certificate from two eminent persons, one of them should be a government Gazetted officer.

- 9. You shall undergo medical examination by the approved medical officer or by the civil surgeon at the place of your duty within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment in the staff of college/institute.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed who have been acknowledged duly signed by you.
- 11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the competent authority/management.
- 13. Your services are transferable to any other colleges/institutions run by management.
- 14. Your appointment may be terminated, at any time, by either side/party, by given one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
- 15. If you are found absent continuously for more than 30 days without permission your service will stand terminated automatically. If you are guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the students. During the period of your services you shall not directly or indirectly do such things, which are subversive to the interest of the society/university/institute/college/students.
- 16. You have to communicate your acceptance to the management/college/institute within 7 days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Your's Faithfully,

hairman, KBHSST

७. भाऊसाहेब हिरे स्म. समिती ट्रस्ट स्प्रेमवार बाजार, मालेगाव कॅम्प (नासिक) ■ 251177 / 251552 रजि.नं.इ.३८७ नाशिक संस्थापक : डॉ.बळीरामजी हिरे

कै.भाऊसाहेब हिरे रमरणिका समिती ट्रस्ट

प्राथमिक शाळा,सोमवार बाजार,मालेगांव कॅम्प.४२३१०५ जि.नाशिक

चिटणीस: ॲड.गो.ना.पाटील

अध्यक्ष :शं.आ.सावंत

जावक क्र.: 129 | 17-18/07

B. 20/01/2018

To, Mr. Aniket Subhash Bachhav Malegaon.

Subject: Appointment for the post of Assistant Professor

Sir/ Madam,

In response to our advertisement dated on 19/03/2017 you have applied for the post of Assistant Professor. The management under statute No. 415 of the Savitribai Phule Pune University interviewed you for the above post by the selection committee appointed.

I am pleased to inform that the management has appointed you on said post in K.B.H.S.S. Trust's Dr. B. V. Hiray College of Management and Research Centre, Malegaon with pay in scale of Rs. 15600-39100 + 6000 AGP+ Allowances with effect from 20th January 2018.

Your appointment is subject to following terms and conditions.

1.	Your services will be governed by the Maharashtra University Act, 1994, Statute, code of conduct. Ordinances, rules and regulations laid down by the Savitribai Phule Pune University and state government
	from time to time.
2.	(a) You are appointed in clear vacancy on full time
	(b) Your appointment is purely temporary for period from
	(c) Your appointment is on the leave vacancy for the period from — to — .
	(d) The post is reserved for OPEN since you belong to the said category, you are appointed on full time
	basis on probation for a period of year(s) from the date of joining.
	(e) The post is reserved for since you do not belong to the said category; you are appointed full
	time on temporary basis against the reserved post for a period of You shall not have any
	claim on the said post in the future.
	(f) This is temporary vacancy caused by hence you are appointed full time on
	purely temporary basis for a period of
	(g) Your appointment is on part time/ clock-hour basis only.
3.	(a) You will be paid basic pay of Rs. 15600-39100 + 6000 AGP+ Allowances, you will also be entitled to
	dearness allowance, house rent allowance and C.L.A. at the rates prescribed by the state government from
	time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
	(b) You will be paid remuneration at the rate of Rs per lecture/per hour.
	(c) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University and
	Director of Technical Education/ Director of Medical Education and Research/ Director of Higher
	Education as the case maybe.
4.	(a) You shall have to qualify the NET or the SET or similar test (as the case may) laid down by the
	university or state government/ UGC or the central council pertaining to your faculty within the stipulated
	period.
	(b) You shall have to acquire the qualifications (M.Phil/Ph.D, M.D/M.S/M.D.S, M.E,
	etc.) as prescribed by the university/state government or the central council concerned within the
	period.
5.	Your appointment is subject to the minimum number of students and the work load prescribed for the
	TENNA TO A T

- 6. You shall submit the original as well as certified true copies of relevant testimonials such as birth date
- certificate, mark sheets, experience certificate, discharge/relieving certificate, last pay certificate, caste certificate, change of name certificate(if any) etc before joining your duties.
- 7. In case you accept the appointment you shall have to execute deed of contract of services as prescribed in the statute at the time of joining the duties.
- You will be allowed to join the duties on producing of:
 - i. Two passport size photographs
 - ii. Character certificate from two eminent persons, one of them should be a government Gazetted officer.

- 9. You shall undergo medical examination by the approved medical officer or by the civil surgeon at the place of your duty within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment in the staff of college/institute.
- 10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed who have been acknowledged duly signed by you.
- 11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 12. You will not engage yourself in any other job paid full time, part time or otherwise during the continuance of your service, without the permission of the competent authority/management.
- 13. Your services are transferable to any other colleges/institutions run by management.
- 14. Your appointment may be terminated, at any time, by either side/party, by given one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
- 15. If you are found absent continuously for more than 30 days without permission your service will stand terminated automatically. If you are guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the students. During the period of your services you shall not directly or indirectly do such things, which are subversive to the interest of the society/university/institute/college/students.

16. You have to communicate your acceptance to the management/college/institute within 7 days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

Yours Faithfully

 भाऊत्साहेब हिरे स्म. समिती ट्रस्ट सोमवार नाजार, मालेगाव कॅम्प (नासिक)
 251177 / 251552



कै.भाऊसाहेब हिरे स्मरणिका समिती द्रस्ट

डॉ.बी.व्ही.हिरे मार्ग,गोळीबार मैदान,दाभाडी रोड,मालेगांव कॅम्प. ४२३१०५ (नाशिक)

संस्थापक : स्व.डॉ.बळीरामजी हिरे

अध्यक्ष :श्री.प्रसाद बळीरामजी हिरे

जावक क्र.: 44-3/2020

R. 26/70/20

Ms. Yogita A. Shirsath Bhaygaon Rd. Ravalgaon Naka Malegaon Camp Malegaon-423105

Subject: Appointment for the post of Assistant Professor

Dear Sir/Madam,

This has reference to your application dated 05 Oct 2020 and the subsequent interview held on 23 Oct 2020. The undersigned is pleased to inform you that you are hereby appointed for the post of Assistant Professor with pay in scale of 15600+6000 at our KBHSS Trust's Dr B.V Hiray College of Management & Research Centre Malegaon as per the following terms and conditions with effect from 01st Nov 2020.

- You will be on probation for one month with effect from the above date and will be paid a monthly gross salary of
- 2. Depending upon your performance during the probation, you will be considered for regular appointment as a Faculty with emoluments applicable as per our Trust's rules and this appointment has to be ratified by the SP Pune University in due course. In case your performance is not satisfactory the probation period may be extended or terminated summarily.
- You are requested to sign the duplicate copy of this letter indicating your acceptance of this appointment.
- 4. Your service will be governed by the rules and regulations of State Government, AICTE New Delhi, SP Pune University and Late Bhausaheb Hiray Sl. Trust Malegaon.
- 5. Your service may be terminated at any time by giving one month's notice or one month's pay in lieu of notice period on either side.
- Your services are transferable to any other Institution of Late Bhausaheb Hiray S.
 Trust as and when required.
- 7. As per the records submitted by you, your birth date is recorded as 27 May 1991.
- 8. You are required to become a member of our Provident Fund in due course.
- In case you accept the appointment you shall have to execute deed of contract of services as prescribed in the statute at the time of joining the duties.

- 10. You will be allowed to join the duties on producing of:
 - a. Two passport size photographs with necessary documents.
 - b. Character certificate from two eminent persons, one of them should be a government Gazetted officer.
 - c. Discharge certificate from previous employer (if any)
- 11. You shall undergo medical examination by the approved medical officer or by the civil surgeon at the place of your duty within three months from the date of joining the duties. The appointment shall be conditional till the submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment in the staff of college/institute.
- 12. You will not conduct or engage yourself in any private tuition or private coaching classes or any other job paid full time, part time during the continuance of your service, without the permission of the competent authority/management.
- 13. If you are found absent continuously for more than 30 days without permission your service will stand terminated automatically.
- 14. If you are guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the students. During the period of your services you shall not directly or indirectly do such things, which are subversive to the interest of the society / university / institute / college / students.
- 15. You have to communicate your acceptance to the management / College/ Institute within 7 days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

For Late BHAUSAHEB HIRAY S. S. TRUST Faithfully yours,

President/Secretary/Member

के. भाऊसाहेब हिरे स्म. समिती दूस्ट सोमा जार, मालेगाव कॅम्प (नासिक) 251552



के.भाऊसाहेब हिरे स्मरणिका समिती द्रस्ट

डॉ.बी.व्ही.हिरे मार्ग,गोळीबार मैदान,दाभाडी रोड,मालेगांव कॅम्प. ४२३१०५ (नाशिक)

संस्थापक: स्व.डॉ.बळीरामजी हिरे

अध्यक्ष :श्री.प्रसाद बळीरामजी हिरे

जावक क.: <u>८५</u>-2/2020

R. 26/90/2020

Mr. Yogeshwar V. Punekar Beniwal Corner Malegaon Camp Malegaon-423105

Subject: Appointment for the post of Asst. Professor

Dear Sir/Madam,

This has reference to your application dated 05 OCT 2020 and the subsequent interview held on 23 OCT 2020. The undersigned is pleased to inform you that you are hereby appointed for the post of Assistant Professor with pay in scale of 15600+6000 at our KBHSS Trust's Dr B.V Hiray College of Management & Research Centre Malegaon as per the following terms and conditions with effect from 1st Nov 2020.

- You will be on probation for one month with effect from the above date and will be paid a monthly gross salary of.
- Depending upon your performance during the probation, you will be considered for regular appointment as a Faculty with emoluments applicable as per our Trust's rules and this appointment has to be ratified by the SP Pune University in due course. In case your performance is not satisfactory the probation period may be extended or terminated summarily.
- 3. You are requested to sign the duplicate copy of this letter indicating your acceptance of this appointment.
- 4. Your service will be governed by the rules and regulations of State Government, AICTE New Delhi, SP Pune University and Late Bhausaheb Hiray S. S. Trust Malegaon.
- 5. Your service may be terminated at any time by giving one month's notice or one month's pay in lieu of notice period on either side.
- 6. Your services are transferable to any other Institution of Late Bhausaheb Hiray S. S. Trust as and when required.
- 7. As per the records submitted by you, your birth date is recorded as 13 April 1982.
- 8. You are required to become a member of our Provident Fund in due course.
- 9. In case you accept the appointment you shall have to execute deed of contract of services as prescribed in the statute at the time of joining the duties.

- 10. You will be allowed to join the duties on producing of:
 - Two passport size photographs with necessary documents.
 - b. Character certificate from two eminent persons, one of them should be a government Gazetted officer.
 - c. Discharge certificate from previous employer (if any)
- 11. You shall undergo medical examination by the approved medical officer or by the civil surgeon at the place of your duty within three months from the date of joining the duties. The appointment shall be conditional till the submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment in the staff of college/institute.
- 12. You will not conduct or engage yourself in any private tuition or private coaching classes or any other job paid full time, part time during the continuance of your service, without the permission of the competent authority/management.
- 13. If you are found absent continuously for more than 30 days without permission your service will stand terminated automatically.
- 14. If you are guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the students. During the period of your services you shall not directly or indirectly do such things, which are subversive to the interest of the society / university / institute / college / students.
- 15. You have to communicate your acceptance to the management / College/ Institute within 7 days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

For Late BHAUSAHEB HIRAY S. S. TRUST Faithfully yours,

President/Secretary/Member

के. भाक्तसाहेब हिरे स्म. समिती ट्रस्ट सोमका कार, मालेगाव कम्प (नासिक) 52 251177 251552



के.भाऊसाहेब हिरे रमरणिका समिती ट्रस्ट

डॉ.बी.व्ही.हिरे मार्ग,गोळीबार मैदान,दाभाडी रोड,मालेगांव कॅम्प. ४२३१०५ (नाशिक)

संस्थापक : स्व.डॉ.बळीरामजी हिरे

अध्यक्ष :श्री.प्रसाद बळीरामजी हिरे

जावक क्र.: 60 A/ 2021 .

R. 01/07/2021.

To, Mr. Pranav P. Hiray Indraprasth Behind College Road Malegaon-423203

Subject: Appointment for the post of Assistant Professor

Dear Sir/Madam,

This has reference to your application dated 2nd June 2021 and the subsequent interview held on 14th June 2021. The undersigned is pleased to inform you that you are hereby appointed for the post of Assistant Professor with pay in scale of 15600+6000 at our KBHSS Trust's Dr B.V. Hiray College of Management & Research Centre Malegaon as per the following terms and conditions with effect from 01st July 2021.

- You will be on probation for one month with effect from the above date and will be paid a monthly gross salary of.
- 2. Depending upon your performance during the probation, you will be considered for regular appointment as a Faculty with emoluments applicable as per our Trust's rules and this appointment has to be ratified by the SP Pune University in due course. In case your performance is not satisfactory the probation period may be extended or terminated summarily.
- You are requested to sign the duplicate copy of this letter indicating your acceptance of this appointment.
- Your service will be governed by the rules and regulations of State Government, AICTE New Delhi, SP Pune University and Late Bhausaheb Hiray S. S. Trust Malegaon.
- Your service may be terminated at any time by giving one month's notice or one month's pay in lieu of notice period on either side.
- Your services are transferable to any other Institution of Late Bhausaheb Hiray S.
 Trust as and when required.
- 7. As per the records submitted by you, your birth date is recorded as 15 March 1996.
- 8. You are required to become a member of our Provident Fund in due course.
- In case you accept the appointment you shall have to execute deed of contract of services as prescribed in the statute at the time of joining the duties.

- 10. You will be allowed to join the duties on producing of:
 - a. Two passport size photographs with necessary documents.
 - b. Character certificate from two eminent persons, one of them should be a government Gazetted officer.
 - c. Discharge certificate from previous employer (if any)
- 11. You shall undergo medical examination by the approved medical officer or by the civil surgeon at the place of your duty within three months from the date of joining the duties. The appointment shall be conditional till the submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment in the staff of college/institute.
- 12. You will not conduct or engage yourself in any private tuition or private coaching classes or any other job paid full time, part time during the continuance of your service, without the permission of the competent authority/management.
- 13. If you are found absent continuously for more than 30 days without permission your service will stand terminated automatically.
- 14. If you are guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the students. During the period of your services you shall not directly or indirectly do such things, which are subversive to the interest of the society / university / institute / college / students.
- 15. You have to communicate your acceptance to the management / College/ Institute within 7 days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

For Late BHAUSAHEB HIRAY S. S. TRUST Faithfully yours,

Kai Bhausaheb Hiray Smarnika Samitti Trust

Malegaon Camp, Nasik Hallo (02554) 251177 251303 President/Secretary/Member